

2022

Annual Conference of In-House Lawyers 企業律師年會

Organised by The Law Society's In-House Lawyers Committee
由香港律師會企業律師委員會舉辦



115th
ANNIVERSARY

THE CORPORATE CONNECTOR 企業齒輪

KEYNOTE SPEAKER:

主題演講：

Mr Paul LAM Ting-kwok, SBS, SC, JP

林定國資深大律師, SBS, JP

Secretary for Justice, HKSAR

香港特區政府律政司司長

Function Hall
Justice Place

香港律政中心
多用途廳

6 September 2022

Tuesday

二零二二年九月六日

星期二

Afternoon session
下午時段

2:00 pm to 5:25 pm
下午2時至下午5時25分

3 CPD points
專業進修學分3分

Morning session
上午時段

9:30 am to 12:10 pm
上午9時30分至下午12時10分

2.5 CPD points
專業進修學分2.5分

Supporting
organisation:
支持機構：



律政司
Department of Justice

2022

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THE **CORPORATE
CONNECTOR**

AGENDA

Morning Session

9:35 am to 9:45 am

Welcoming Remarks

By: Mr C. M. CHAN

President, The Law Society of Hong Kong

9:45 am to 11:00 am

Balancing Data-driven Marketing and Sales with Data Privacy

Speakers: Mr Aaron BLEASDALE

Managing Associate General Counsel,
Head of Data Privacy Legal, Asia Pacific, HSBC

Ms Ada CHUNG Lai-ling

Privacy Commissioner for Personal Data, HKSAR

Ms Carmen TANG

Senior Partner, Chak & Associates LLP

Moderator: Mr Wilfred NG

Senior Legal Counsel, Tencent

11:00 am to 11:10 am

Short Break

11:10 am to 12:10 pm

Maximising Resources and Minimising Risks with an Effective Alignment between Legal & HR

Speakers: Ms Fiona LOUGHREY

Partner, Simmons & Simmons

Ms Michelle TENNANT

Director and Head of Employment Legal, Asia Pacific,
Deutsche Bank AG, Hong Kong Branch

Moderator: Ms Joyce CHENG

Senior Corporate Lawyer,

Australia and New Zealand Banking Group Limited

12:10 pm to 2:00 pm

Lunch

Afternoon Session

2:00 pm to 2:10 pm

Keynote Speech

By: Mr Paul LAM Ting-kwok, SBS, SC, JP

Secretary for Justice, HKSAR

2:10 pm to 3:10 pm

Connecting Across Borders: Working with Lawyers in Mainland China

Speakers: Mr DONG Gang

Deputy Group General Counsel,
China Resources (Holdings) Company Limited

Mr Alex HUANG

Partner and Managing Partner of Shenzhen Office,
Llinks Law Offices

Mr Anthony QIAO

Equity Partner, Zhong Lun Law Firm

Mr Li Zheng

Senior Partner, Beijing Anli Partners

Moderator:

Mr Alex AU

Director - General Counsel (M&A), Link REIT

3:10 pm to 4:10 pm

Should GCs be Given a Seat at the Boardroom Table?

Speaker: Mr Jamie ALLEN

Secretary General,
Asian Corporate Governance Association

Ms Stephanie CHEUNG

Executive Vice President and Chief Legal Officer,
Melco Resorts & Entertainment Limited

Ms Edith SHIH

Executive Director and Company Secretary,
CK Hutchison Holdings Limited

Moderator:

Ms Alison TSOI

Senior Legal Counsel, Kerry Holdings Limited

4:10 pm to 4:20 pm

Short Break

4:20 pm to 5:20 pm

Working with Your Own Team of Lawyers

Speakers: Ms Valda CHAN

Group General Counsel, Emperor Group

Mr Michael TING

Chief Legal and Compliance Officer,
Hong Kong & Macau, Manulife (International) Limited

Moderator: Ms Karen WONG

Lead Counsel – Cross Border, Ant Group

5:20 pm to 5:25 pm

Closing Remarks

By: Mr Adamas WONG

Chairman, In-House Lawyers Committee

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議程

上午時段

上午9時35分至上午9時45分

致歡迎辭

講者：陳澤銘律師
香港律師會會長

上午9時45分至上午11時

平衡數據驅動行銷與數據私隱

講者：Aaron Bleasdale 律師
Managing Associate General Counsel, Head of Data Privacy
Legal, Asia Pacific, HSBC

鍾麗玲女士
香港特別行政區個人資料私隱專員

鄧嘉敏律師
翟氏律師行高級合夥人

主持：吳志軒律師
騰訊高級法律顧問

上午11時至上午11時10分

小休時段

上午11時10分至下午12時10分

提升效益、降低風險： 法務和人力資源部之間的有效協調

講者：Fiona Loughrey律師
西盟斯律師行合夥人
鄧嘉蔚律師
Director and Head of Employment Legal, Asia Pacific,
Deutsche Bank AG, Hong Kong Branch

主持：鄭程律師
澳新銀行集團有限公司資深律師

下午12時10分至下午2時

午休時段

下午時段

下午2時至下午2時10分

主題演講

講者：林定國資深大律師, SBS, JP
香港特區政府律政司司長

下午2時10分至下午3時10分

跨境連繫：與內地律師合作與共事

講者：董鋼律師
華潤（集團）有限公司法律合規部副總經理
黃海律師
通力律師事務所合夥人及深圳分所管理合夥人
喬文駿律師
北京市中倫（上海）律師事務所權益合夥人
李崢律師
北京市安理律師事務所高級合夥人
主持：區永謙律師
領展資產管理有限公司總法律顧問（併購）

下午3時10分至下午4時10分

首席法律顧問應否在董事會上佔一席位？

講者：艾哲明先生
亞洲公司治理協會秘書長
張月娟律師
新濠博亞娛樂有限公司執行副總裁兼首席法務總監
施熙德律師
長江和記實業有限公司執行董事兼公司秘書
主持：蔡佳穎律師
嘉里控股有限公司高級法律顧問

下午4時10分至下午4時20分

小休時段

下午4時20分至下午5時20分

如何管理你的法律團隊

講者：陳詠鈴律師
英皇集團集團總法律顧問
丁克儉律師
宏利人壽保險（國際）有限公司香港及澳門區法律及規管部
首席法律及規管總監
主持：黃鎧琳律師
螞蟻集團首席法律顧問 – 跨境業務

下午5時20分至下午5時25分

致閉幕辭

講者：黃嘉晟律師
企業律師委員會主席

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THE **CORPORATE
CONNECTOR**

Balancing Data-driven Marketing and Sales with Data Privacy

Course outline

The safe advice for your marketing and sales teams is always to remove all personal data from the CRM systems and rely on non-identifiable data to carry out generic marketing campaigns, but in reality, your CEO will unlikely take your advice.

Panellists will discuss the conflicting relationship between data-driven marketing and sales practices and the evolving data privacy requirements, and the ways to strike balance between meeting customers' expectations of more personalised service while ensuring full compliance of relevant privacy legislation.

Maximising Resources and Minimising Risks with an Effective Alignment between Legal & HR

Course outline

Many business issues intersect the legal and HR functions of a company, from employee termination, organisational restructuring, to addressing privacy concerns associated with work from home arrangements. While the responsibilities for legal issues in relation to employees are sometimes unclear, it is because the two departments see different aspects of risk, they can offer a more holistic perspective in resolving employment problems.

Expert employment lawyers will be invited to share their experience on tackling common legal employment problems, and tips for in-house lawyers on establishing an effective working relationship with the HR team.

Connecting Across Borders: Working with Lawyers in Mainland China

Course outline

Following the closer economic ties between the Mainland and Hong Kong, many Hong Kong companies have been actively engaging in cross-border trades and business activities, resulting in an increasing demand for legal outsourcing to external lawyers in the Mainland.

Both Mainland private practitioners and Hong Kong in-house lawyers will be invited to exchange on experience in providing cross-border legal services and share tips for more effective collaboration between legal professionals from the two jurisdictions.

Should GCs be Given a Seat at the Boardroom Table?

Course outline

Owing to the drive for higher transparency and accountability in corporate governance, the expertise of a GC has now been extended beyond functional issues to proactively fostering business objectives. Some GCs are even required to step out of their legal mindset and contribute to a broad range of other board matters.

Senior in-house lawyers who work closely with their board members and industry expert will be invited to share their insights into the extended role of the GC in corporate governance, and their experience in how GCs can better communicate and interact with the board.

Working with Your Own Team of Lawyers

Course outline

Technological advancements, changing expectations of an in-house counsel, shifts in career paths, Gen Z entering the workforce, etc have all changed the ecosystem of a corporate legal department.

In this session, heads of legal will share how they manage a team of legal professionals, attract and retain talent, and get the department's priorities straight in an ever-changing era.

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企業齒輪

平衡數據驅動行銷與數據私隱

內容大綱

從客戶關係管理系統中刪除所有客戶的個人資料，並依賴不可識別的數據來進行市場營銷，是對企業的營銷團隊而言最安全的做法，但實際上，公司的高管不太可能會接納這一建議。此環節的講者將討論如何在數據驅動行銷、銷售實務與持續演變的個人資料私隱守則之間取得平衡，以及如何透過提供更個性化的服務來滿足客戶期望，同時確保公司完全遵守有關的私隱法規。

提升效益、降低風險：法務和人力資源部之間的有效協調

內容大綱

企業的不少業務問題，例如終止僱傭合約、企業重組到在家工作的私隱顧慮等，經常會同時牽涉到法務和人力資源兩大部門。縱使兩個部門在僱傭法律問題上的分工有時並不明確，但正因兩個部門具備不同觀點，他們可以更全面地解決涉及僱傭範疇的法律問題。本節專題討論將邀請專門處理僱傭事宜的律師，分享他們解決常見僱傭法問題的經驗，以及與人力資源部門建立有效工作關係的技巧。

跨境連繫：與內地律師合作與共事

內容大綱

隨著中港兩地經濟聯繫愈趨緊密，不少香港公司都積極參與跨境貿易和商業活動，連帶對內地的法律流程外判服務和外聘律師的需求也隨之增加。本節專題討論將邀請內地私人執業律師和香港企業律師，就提供跨境法律服務互相分享經驗，以協助兩地法律專業人士更有效地合作。

首席法律顧問應否在董事會上佔一席位？

內容大綱

為加強企業管治和提高透明度，現時企業法律顧問的職責範圍已經由一般的法務職能，擴大至需要積極促進公司的業務發展，甚至參與公司的經營管理和決策。在本節專題討論中，與公司董事會合作無間的資深企業律師將探討企業法律顧問在企業管治中的角色，並分享如何與董事會有效地溝通。

如何管理你的法律團隊

內容大綱

科技發展、企業法律顧問的新定位、職涯規劃的改變、陸續加入勞動市場的Z世代等等都改變了企業法務部門的職場文化。在本節專題討論，各法務部門的主管將分享他們如何在瞬息萬變的時代中管理他們的法律專業團隊、吸引和留住人才，以及如何落實部門的重點工作。

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Mr Paul LAM Ting-kwok, SBS, SC, JP
Secretary for Justice, HKSAR

Before joining the Government, Mr Lam was a Senior Counsel in private practice specialising in general civil and commercial proceedings, and has passed the Guangdong-Hong Kong-Macao Greater Bay Area Legal Professional Examination. He was a former Vice-Chairman of the Hong Kong Bar Association from 2014 to 2017 and the Chairman from 2017 to 2018. He sat as a Deputy Judge of the High Court of Hong Kong for short periods each year since 2015. He was once enlisted in the Panel of Arbitrators of the Shenzhen Court of International Arbitration and The China International Economic and Trade Arbitration Commission, and was once appointed by the China University of Political Science and Law in Beijing as professor. Mr Lam held a number of public service positions, such as Chairman of the Consumer Council, Chairman of the Administrative Appeals Board, Chairman of ICAC Operations Review Committee and Member of Independent Police Complaints Council.

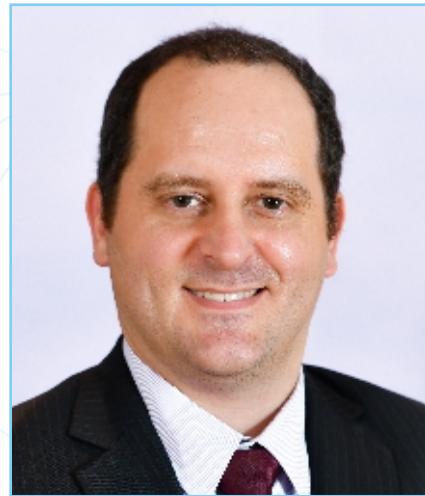
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企業齒輪

Aaron is regional lead lawyer for data privacy for HSBC bank. He has worked on many of the products and services recognizable to millions of Hong Kong people, including various retail banking and insurance products, apps and online journeys. He leads a network of privacy lawyers in 19 countries and has engaged with financial and data privacy regulators on new and proposed privacy legislation across the region. Aaron has helped imbed HSBC's privacy compliance framework in the region, ensuring that the bank's controls and data governance processes comply with applicable laws and meet customer expectations. He is a Hong Kong qualified lawyer, and is certified by the International Association of Privacy Professionals. Aaron has twice served as Chairman of the Hong Kong Association of Bank's Data Privacy Committee and has advised on a broad range of data related issues.



Mr Aaron BLEASDALE

Managing Associate General Counsel,
Head of Data Privacy Legal, Asia Pacific, HSBC

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Ms Ada CHUNG Lai-ling

Privacy Commissioner for Personal Data, HKSAR

Ms Ada Chung Lai-ling was appointed as the Privacy Commissioner for Personal Data in September 2020.

Ms Chung was qualified as a barrister and a Certified Public Accountant. She has solid legal expertise in privacy law, company law, tax, trust and administrative law. Ms Chung also has abundant experience in regulatory and administrative work. Before her appointment as the Privacy Commissioner for Personal Data, Ms Chung was the Registrar of Companies, Registrar of Money Lenders, and had held various posts in the Department of Justice, including the Deputy Law Officer (Civil Law). In her role as the Registrar of Companies, she introduced full-scale electronic filing of company information and electronic incorporation of companies in Hong Kong. She contributed significantly to the rewrite of the Companies Ordinance and spearheaded the implementation of the new Companies Ordinance. More recently, she was instrumental in amending the Personal Data (Privacy) Ordinance to more effectively doxxing behaviour and she led the criminal investigation division of her office in instituting criminal investigations and prosecutions into suspected doxxing offences.

Carmen is Senior Partner of Chak & Associates LLP.

She has been practising law in Hong Kong for over 17 years, during which she has worked in both the private and public sectors, including the Office of the Privacy Commissioner for Personal Data, Hong Kong and the Law Society of Hong Kong.

Qualifying in Hong Kong in 2004 and England and Wales, she started her legal career working as a commercial litigator.

Carmen's skills as a litigator led to a call from the Privacy Commissioner for Personal Data and, in 2010, she was appointed as Legal Counsel with responsibility for providing legal advice on personal data protection issues arising from complaints or compliance checks. She also advised government organisations on data privacy issues, and vetted proposed legislations. In 2012, she expanded her legal expertise further when she became Investigation Counsel for the Law Society of Hong Kong, leading probes into alleged professional misconduct cases for the Compliance Department.

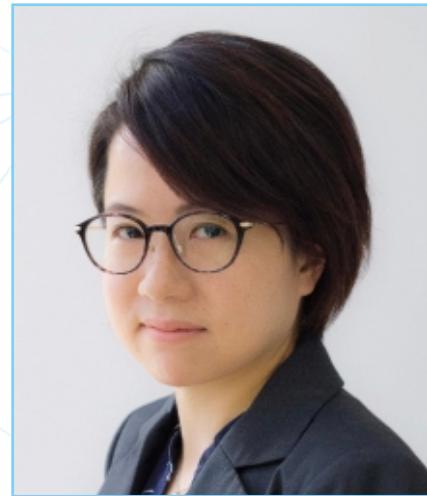
After five years as regulatory counsel, in 2017 Carmen returned to private practice, specialising in both Dispute Resolution and Data Privacy.

Carmen's practice focuses on commercial litigation (in particular complex shareholder and partnership disputes for a wide range of clients) and regulatory investigations. She regularly advises clients and represents their interests in investigations by Independent Commission Against Corruption (ICAC), Immigration Department, Privacy Commissioner for Personal Data and the police, involving cases of criminal, civil or disciplinary nature. Her work also involves provision of legal advice and assistance on professional negligence claims and misconduct complaints.

Carmen also has a particular interest in data protection, working with clients to devise bespoke solutions on information security and privacy management matters. She regularly advises clients on data privacy compliance requirements in Hong Kong and also issues in response to data breaches.

Apart from private practice, Carmen is a CEDR accredited Mediator and a member of the International Association of Privacy Professionals (IAPP). She is also IAPP's ANSI/ISO-accredited Certified Information Privacy Professional / Asia (CIPP/A), Certified Information Privacy Professional / Europe (CIPP/E) and Certified Information Privacy Manager (CIPM). She is one of the authors of Lexis Advance® Hong Kong Practical Guidance on Data Protection and one of the reviewers of LexisNexis Regulatory Compliance Modules (Cybersecurity and Anti-Bribery and Corruption).

Carmen is one of the Practising Solicitor Members of the Solicitors Disciplinary Tribunal Panel.



Ms Carmen TANG

Senior Partner, Chak & Associates LLP

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Mr Wilfred NG
Senior Legal Counsel, Tencent

Wilfred is a commercial, regulatory and transactional lawyer within the technology, media and telecom space. He is qualified to practise in Hong Kong and England & Wales. He joined Tencent in 2019 as an in-house lawyer specialising in international data protection and privacy issues. Having previously worked in the Hong Kong and London offices of international law firms, he has extensive experience in advising on all kinds of commercial contracts, regulatory analysis and data protection matters within the TMT space. Particularly, he is experienced in advising on complex regulatory and legal issues surrounding the cloud services and emerging technology industries. As a legal adviser he retains a real interest in tackling intricate and technical problems, often arising from the application of cutting-edge technology. He received his LLB and MSc degree in Law, Anthropology and Society from the London School of Economics and Political Science.

Fiona has worked in Hong Kong as a solicitor since 1987; she is a labour law specialist, and was in fact one of the first lawyers in private practice in Hong Kong to focus upon this legal area. During her time in practice here she has witnessed a very extensive expansion of employment law in the jurisdiction; laws relating to employer discrimination, harassment and data protection have, for example, been introduced during the period, and there has been significant development in case law.

Fiona founded, in 1999, and still leads the Asia employment practice of Simmons & Simmons. The team advises a wide variety of financial institutions and MNCs on all aspects of the employment relationship in Hong Kong, including identification of cross-border issues. In conjunction with colleagues, Fiona frequently leads on regional projects, advising on both contentious and advisory matters.

Fiona has received multiple individual recognitions since the late 1990s to date. She has been, for many years, recognised as a Band 1 lawyer and "Leading Individual" for Employment Law in Hong Kong by Chambers Asia-Pacific, and is ranked in the "Hall of Fame" of legal practitioners for Labour and Employment in Hong Kong by Legal 500 Asia-Pacific. The Hong Kong team has also been consistently ranked as a Tier 1 practice by Legal 500 since 2001, and Band 1 by Chambers since 2008, following the launch of the directory in the region.

Fiona has chaired the Employment Law Committee of the Hong Kong Law Society and continues to be a member. Fiona was admitted as a solicitor in England in 1985, in Hong Kong in 1987 and in Australia (ACT) in 1990, and is registered in Singapore as a foreign lawyer.



Ms Fiona LOUGHREY

Partner, Simmons & Simmons

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Ms Michelle TENNANT

Director and Head of Employment Legal,
Asia Pacific, Deutsche Bank AG,
Hong Kong Branch

As the Head of Employment Legal, Asia Pacific, for Deutsche Bank, Michelle has extensive experience working with HR teams. As the bank's first dedicated employment lawyer for the Asia Pacific region, she has built effective and efficient processes to provide legal support for the bank's HR professionals and teams, as well as tackling a wide array of common legal employment problems and employment litigation. Prior to joining Deutsche Bank, Michelle was an associate at Baker McKenzie in Hong Kong, where she had a varied litigation practice, which included advising clients, and their HR teams, on contentious employment matters.

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Joyce is currently a Senior Corporate Lawyer with Australia and New Zealand Banking Group Limited ("ANZ") overseeing a wide range of regional legal matters of ANZ in Asia. She also chaired ANZ Hong Kong's Corporate Sustainability and Diversity Committee.

Before joining ANZ, she worked in Linklaters focusing on cross border corporate finance transactions and general corporate matters. She then decided to change her career path by moving in-house and worked in international banks for the last 15 years.

Joyce is passionate about bringing positive values and impact to a broader community. She is a member of the In-House Lawyers Committee, Community Relations Committee and the 5th Belt and Road Conference Organizing Committee of the Law Society of Hong Kong. She is the vice president of the Hong Kong Federation of Women Lawyers. She also sits on executive boards or acts as honorary legal advisors of various NGOs in Hong Kong.

Joyce holds a bachelor degree in Law from the City University of Hong Kong and a master degree in Law from the University of Cambridge.



Ms Joyce CHENG

Senior Corporate Lawyer,
Australia and New Zealand
Banking Group Limited

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董鋼律師

華潤（集團）有限公司
法律合規部副總經理

董鋼律師，現任華潤（集團）有限公司法律合規部副總經理，歷任中國華源集團有限公司法律事務部副總經理、三九企業集團企業管理部副部長、華潤資產管理有限公司法律監察部總經理、華潤（集團）有限公司法律合規部法律專業總監等職務。董律師從事企業法律事務管理工作超過20年，在重大法律糾紛處置、資本證券法律事務等方面具有豐富經驗。董律師持有法學學士及法學碩士學位，是國家司法部許可執業的公司律師。

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企業齒輪

黃海律師畢業於深圳大學法學院，獲法學學士學位和國際法學碩士學位。此前，黃律師曾在國內某知名律師事務所工作十三年，並擔任高級合夥人及管委會成員。自2020年4月起，黃律師作為合夥人加入通力律師事務所，並擔任通力深圳分所管理合夥人。黃律師同時擔任粵港澳大灣區青年專才協會副主席，深圳市法律文化研究會副會長。

黃律師作為擅長以交易思維解決商業爭議、用爭議視角防範交易風險的律師，同時擔任深圳國際仲裁院、上海仲裁委員會及華南（香港）國際仲裁院等知名仲裁機構仲裁員。近年來，黃律師作為首席或獨任仲裁員審理仲裁案件超過一百宗，作為負責人帶領團隊代理民商事訴訟與仲裁案件幾百宗，為客戶在財產保全、爭議解決、裁判執行等方面提供法律支持，黃律師從業十多年來也一直專注於金融、證券、投融資與併購領域的法律實踐，具有豐富的法律工作經驗和廣闊的行業視野。

黃律師曾被CLECSS評為“2016年十大傑出青年律師”，被《亞洲法律雜誌》(ALB)評為2019年度“中國十五佳律師新星”。



黃海律師

通力律師事務所合夥人
兼深圳分所管理合夥人

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喬文駿律師

北京市中倫（上海）律師事務所
權益合夥人

喬文駿，中倫律師事務所資深合夥人，上海國際經濟貿易仲裁委員會仲裁員、上海仲裁委員會仲裁員、華東政法大學律師學院輪值院長。曾擔任上海市人民政府法律顧問、第八屆上海律師協會副會長。喬律師在中國法律服務市場已深耕三十年，是房地產和基建、能源、通信、健康與生命科學等行業、及資本市場與併購重組領域的知名專家型律師，具有豐富的實務經驗。尤其在外資房地產和基建及新能源項目的併購及融資方面，被中外業界譽為“真正富有創造性及解決方案的交易策劃者”。2010年被評為“第二屆十大全國優秀律師”和被授予“第二屆東方大律師”稱號。2010年至2016年，連續7年被全球權威法律專業機構Chambers Asia評選為“房地產法律服務”領域BAND1中國律師。2017至2020年更晉級獲評Chambers Asia“房地產法律服務”領域頂級排名(Eminent Practitioner)的中國律師。喬律師承辦過諸多具有國際影響力的併購項目，如：代表ARA Asset Management Limited以200億元收購上海世紀匯項目（當年度亞太地區最大房地產併購項目）、為Hongkong Land以73億元股權收購旭輝集團所持浦東洋涇項目等。

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由香港律師會企業律師委員會舉辦

企業齒輪

李崢，北京市安理律師事務所高級合夥人，北京大學法學院法律碩士學位，第十一屆北京市律師協會會員處分複查委員會副秘書長，第一、二屆北京市朝陽區律師協會懲戒委員會副主任。

李崢律師的主要業務領域為商事訴訟與仲裁、房地產與建設工程、政府法律服務等，擅長於重大、疑難及法律關係複雜案件，在最高人民法院、各地高院及仲裁委的數起案件中，取得了良好的業績，深受客戶信賴與稱讚，因業績出色，當選為2018年度ALB中國訴訟律師十五佳、首屆北京市朝陽區十佳青年律師。

李崢律師代理的融資性貿易案件入選為最高人民法院典型指導性案例，關於“走單、走票、不走貨”的裁判規則認定，引發行業及國資監管部門對此類業務交易風險的高度關注，持續發文要求中央企業排查業務風險，強化內部合規管理與監管控制，有效避免了國資資產損失。



李崢律師

北京市安理律師事務所高級合夥人

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Mr Alex AU

Director - General Counsel (M&A), Link REIT

Alex Au is Director – General Counsel (M&A) at Link Asset Management Limited, manager of Link REIT, covering M&A matters, inorganic growth and overseas market of Link REIT. He specialised in M&A with a real estate focus during his private practice days at international law firms, before joining Shui On Land / Xintiandi as General Counsel, and later on Walmart China as Vice President, Legal. Throughout his career, Alex has been working extensively with PRC lawyers on Mainland China related deals and other legal matters. During his tenure at Shui On and Walmart China respectively, Alex was based in Mainland China and managed teams of, *inter alia*, PRC lawyers.

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Jamie Allen is the founding Secretary General of Asian Corporate Governance Association (“ACGA”), an independent membership association carrying out original research, advocacy and education on corporate governance in Asia since 1999. A published author, he has more than 30 years of experience writing about Asian business, finance, and economics. Prior to founding ACGA, he was a consultant providing customised research to multinational companies. From 1992 to 1995, he was editor of Business Asia for the Economist Intelligence Unit and a contributor to The Economist magazine from 1994 to 1996. He is one of the main authors of Awakening Governance: The evolution of corporate governance in China and CG Watch 2020 – Future promise, the two reports published by ACGA in July 2018 and May 2021 respectively.

His past public service roles include being a member of the Public Shareholders' Group, formed by the Hong Kong Securities and Futures Commission (SFC), sitting on the Listing Committee of the Stock Exchange of Hong Kong, and serving on the Operations Oversight Committee of the Financial Reporting Council of Hong Kong.

In 2017, he received an International Corporate Governance Network Lifetime Achievement Award and a Regional CG Recognition Award from the Minority Shareholders Watch Group of Malaysia.

In 2022, he received the Market Reform Award from IFLR Asia-Pacific, in recognition of his work in developing market frameworks to improve the investment landscape.



Mr Jamie ALLEN

Secretary General,
Asian Corporate Governance Association

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Ms Stephanie CHEUNG

Executive Vice President and Chief Legal Officer,
Melco Resorts & Entertainment Limited

Stephanie Cheung is Executive Vice President and Chief Legal Officer of Melco Resorts & Entertainment ("Melco") (NASDAQ: MLCO). Melco develops and operates hotel casinos and integrated resorts in Asia and Europe. She has served as head of legal for, and secretary to the Board of directors of, Melco since 2006. Stephanie manages the risk and surveillance functions, governance matters and legal affairs of Melco including those in Hong Kong, Macau, Cyprus and Philippines. Stephanie works closely and extensively with Melco's board committee on corporate governance across a wide range of governance matters. She also serves as a member of the board of directors of various Melco subsidiaries. She has been named in Legal 500's 2017 GC Power List, China & Hong Kong Most Influential Lawyers in Business. She received the 2015 APAC Insider award for Best Chief Legal Officer (HK) and 2010 Women in Gaming Award for "Hidden Talent of the Year". The legal team she leads won two 2017 awards for the In-House Community Legal Team of the Year in the categories of Travel & Leisure and Transactional.

Prior to joining Melco, Stephanie practiced law with reputable international law firms in Hong Kong, Singapore and Toronto. Her experience included aircraft and project financing, mergers & acquisitions and capital market transactions.

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Edith Shih is Executive Director and Company Secretary of CK Hutchison Holdings Limited at which she oversees legal, regulatory, corporate finance and compliance functions of the Group, with a team of about 300 legal counsels and 60 corporate secretarial executives, stationed in 57 offices in 26 countries.

Ms Shih holds master's degrees from Columbia University, New York and is qualified to practise law in England and Wales, Hong Kong and Victoria, Australia. She is a fellow of the Chartered Governance Institute ("CGI") and the Hong Kong Chartered Governance Institute ("HKCGI").

Shih is the recipient of a number of awards, including the first Hong Kong In-House Lawyer of the Year Award of Asian Legal Business in 2006, the first Asian Woman in Business Law Award of the Legal Media Group in 2011, General Counsel of the Year Award (Asia-Pacific Counsel) of International Law Offices in 2014 and the Hong Kong In-House Lawyer Award of the Year of Asian Legal Business in 2016.

Shih is involved in numerous panels and committees of public services, regulatory and professional bodies. She is the Chairman of the Process Review Panel of the Financial Reporting Council, a Council Member of the Hong Kong University of Science and Technology and a Trustee of Teachers College, Columbia University, New York. Further, she is a member of the Hong Kong Council for Accreditation of Academic and Vocational Qualifications, the Securities and Futures Appeals Tribunal, the Professional Services Advancement Support Scheme Vetting Committee and the Executive Committee and Council of Hong Kong Management Association.

Shih was International President of CGI as well as President of HKCGI, a member of the Standing Committee on Company Law Reform, the Listing Committee of the Stock Exchange of Hong Kong and a Council member of HKICPA.



Ms Edith SHIH

Executive Director and Company Secretary,
CK Hutchison Holdings Limited

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Ms Alison TSOI

Senior Legal Counsel, Kerry Holdings Limited

Alison Tsoi is a versatile and dynamic lawyer who engages in multi-jurisdictional work and has had experience working in Hong Kong, London and Beijing.

Alison currently serves as Senior Legal Counsel at Kerry Holdings Limited, the investment holding company of Kuok Group which is a multinational conglomerate. She is primarily responsible for advising on the legal and regulatory affairs of the investment, financing and corporate work of Kerry Holdings Limited and its affiliated entities. Prior to joining Kerry Holdings Limited, she worked at Slaughter and May focusing on corporate and cross border transactions, including mergers and acquisitions, financing, joint ventures and other corporate exercises.

Alison is passionate about bringing positive impact to the community. She is a member of the In-House Lawyers Committee as well as the International Legal Affairs Committee of the Law Society of Hong Kong. She is also currently the Honorary Legal Advisor of HandsOn Hong Kong, which is an affiliate of the international volunteer network HandsOn Network (HON); and a member of the Young Patrons Committee of The Hong Kong Philharmonic Society Ltd.

Alison is admitted as a solicitor of the High Court of Hong Kong. She holds a Bachelor of Laws (LLB) from the London School of Economics and Political Science in the United Kingdom and a Postgraduate Diploma in Laws (PCLL) from the University of Hong Kong.

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Valda Chan is the Group General Counsel of Emperor Group responsible for legal, compliance and company secretarial matters of the group. She has significant experience in a broad range of corporate commercial law in the sectors of real estate, securities and corporate finance, entertainment, publication and media, hospitality and gaming, trading of luxury consumer products, movie production and cinema operations.

She was a corporate partner of the international law firm Dentons before moving in-house, first as the general counsel of China Resources Capital Holdings Limited and then to her present position.

Emperor Group is a diversified local grown group with 80 years of history in Hong Kong. It has six companies listed on the Main Board of the HK Stock Exchange. The legal team comprises 51 members with 14 qualified lawyers and 8 chartered company secretaries.



Ms Valda CHAN
Group General Counsel, Emperor Group

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Mr Michael TING

Chief Legal and Compliance Officer,
Hong Kong & Macau,
Manulife (International) Limited

Michael Ting is the Vice President, Chief Legal and Compliance Officer of Manulife (International) Limited ("MIL") responsible for all the legal and compliance matters in relation to the insurance business in Hong Kong. Michael possesses legal qualifications in three different jurisdiction and has extensive experience in representing MIL and the industrial group for the talk-of-the-town legal issues. He has been serving HKFI many years, including the Legal Working Group and his chairmanship of the Task Force on Bermuda Re-domiciliation, which is currently the Special Project Team to which he is an active key member. Michael is keen to share his insight on the legal/regulatory issues with a vision to reunite the industry for a common goal. Before Michael joined MIL, he worked at Asurion Asia Pacific. Michael has over 20 years of solid legal and compliance experience and held various senior legal/compliance positions in life firms including Sunlife, New York Life and YF Life (formerly known as MassMutual Asia).

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Karen is an experienced fintech corporate lawyer and is currently the Lead Counsel in Ant Group. Ant operates China's ubiquitous mobile payment app Alipay, which has more than 1.2 billion users. Working with more than 250 oversea financial institutions, Alipay has created online payment channels for buyers and sellers in more than 200 countries and regions, supporting transactions in 27 different currencies. Prior to Ant, Karen was the APAC senior regional counsel of Oriente, a fintech start-up founded by the co-founder of Skype and Lufax focussing on B2B, B2C and Buy-Now-Pay-Later businesses in South East Asia. Before moving in-house, she was an associate with Paul Hastings specialising in cross-border M&A transactions, takeovers, equity/debt financing and joint ventures.

Karen is a committee member of the In-House Lawyers' Committee under the Law Society of Hong Kong and served as a committee member of the Young Solicitors' Committee for over 4 years. She is currently a member of the advisory board of the Masters of Law and Finance ("MLF") programme at University of Oxford, U.K., being the first representative from Hong Kong being appointed to the MLF advisory board. She was also the Fintech panel speaker in the 57th annual congress of the International Young Lawyers' Association held in Brussels in 2019.

Karen read MLF at Harris Manchester College, University of Oxford.



Ms Karen WONG

Lead Counsel – Cross Border, Ant Group



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Dongguan, located in the heart of the Guangdong-Hong Kong-Macao Greater Bay Area and in the middle of the Guangzhou-Shenzhen Science and Technology Innovation Corridor, has distinguished itself over the past three decades as a manufacturing powerhouse and a leading export center, earning the moniker "factory of the world."

- Population of 10.47million
- GDP of RMB 10.86 trillion
- Total foreign investment of USD 79.1 billion
- Home to 170,000+ industrial enterprises, including 13,000+ foreign-funded enterprises
- Approximately 100 projects by Fortune Global 500 companies
- Over 30 manufacturing sectors producing over 60,000 kinds of products.

The Dongguan Lawyers Association (DGLA) is a self-regulatory body and a professional association for law firms and attorneys registered with the Dongguan Bureau of Justice. As of August 15, 2022, the DGLA represents 334 law firms and 4642 attorneys. Please visit our official website or scan the QR code below to subscribe to our official WeChat account and receive the latest information.





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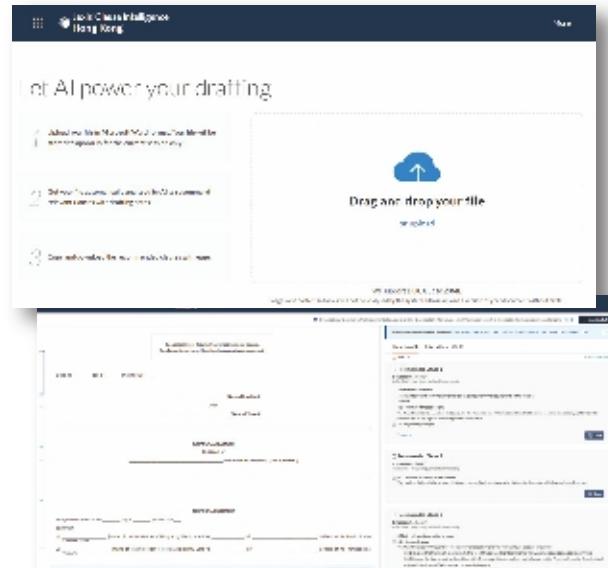
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Net Zero by 2035 Together We Can

Link strives to achieve net zero carbon emissions by 2035, through reducing our negative footprint, contributing to positive impacts, managing risks and building resilience

- Link targets 5% and 25% reduction in electricity and carbon emissions intensity respectively across its portfolio by 2025/2026 (compared to 2018/2019 baseline)
- Link will roll out an Energy Management System to its entire Hong Kong portfolio by 2025/2026 as part of efforts to achieve its interim net zero targets
- Link has identified over 40 potential sites across its portfolio for installation of solar power systems

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- Analyse and determine optimal fund structure and fund management arrangements (e.g. HK LPF, HK OFC, Cayman ELP, Cayman SPC, Cayman master feeder, Cayman standalone exempted company, etc)
- Draft, review and update offering documents of open-ended & closed-end private funds (e.g. hedge funds, private equity funds, credit funds, pre-IPO funds, distressed asset funds, etc)
- Negotiate and revise side letters with investors



FUND MANAGEMENT AND OPERATION

- Structure and document upstream management and shareholding arrangements and carried interest plans for fund managers
- Draft and review documents for admission of new investors and transfer of investors' shares/interests in private funds
- Review portfolio-level legal documentation



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- Navigate and advise on non-contentious securities regulatory issues (e.g. private fund marketing, licensing, SFC compliance, SFC inspection, etc)

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- Fund sponsors and fund managers
- SFC licensed corporations
- Family offices
- HNW individuals
- Fund investors

OUR FOUNDER

Willa is a Hong Kong qualified funds lawyer. She has founded Willa Legal to partner with clients, fund practitioners and stakeholders to build and develop a friendly, mature and efficient ecosystem for the private fund sector.

Willa advises and represents Chinese, Hong Kong and international fund managers, financial institutions and family offices on establishing, structuring and restructuring funds, discretionary accounts and other collective investment schemes. She also advises, structures and documents seed investments, revenue sharing and upstream shareholding arrangements, and represents fund investors in respect of their investments in various funds and investment products.

Willa is also actively involved in government consultancy projects regarding the development of fund-related laws, regulations and policies and is a frequent speaker in corporate trainings and seminars hosted by various financial institutions, industry associations and universities.

Willa Chan
The Founding Principal



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