



3/F WING ON HOUSE · 71 DES VOEUX ROAD
CENTRAL · HONG KONG DX-009100 Central 1
香港中環德輔道中71號
永安集團大廈3字樓

TELEPHONE (電話) : (852) 2846 0500
FACSIMILE (傳真) : (852) 2845 0387
E-MAIL (電子郵件) : sg@hklawsoc.org.hk
HOME PAGE (網頁) : <http://www.hklawsoc.org.hk>

22 JANUARY 2026

INDEX

No. Topics

1. Situations Vacant
2. Law Society CPD Courses
3. Law Society RME Courses

THE LAW SOCIETY OF HONG KONG

SITUATIONS VACANT

22 January 2026

	COMPANY / FIRM	POSITION TITLE
LS01	THE LAW SOCIETY OF HONG KONG	DIRECTOR OF PROFESSIONAL INDEMNITY SCHEME (REF: DPIS)
1)	JOHNSON STOKES & MASTER	INSURANCE LITIGATION ASSOCIATE
2)	IU, LAI & LI, SOLICITORS & NOTARIES	ASSISTANT SOLICITOR – CORPORATE FINANCE & COMMERCIAL DEPARTMENT
3)	SHUM WONG & CO., SOLICITORS	ASSISTANT SOLICITOR
4)	RITA LAW & CO., SOLICITORS	ASSISTANT SOLICITOR/ TRAINEE SOLICITOR
5)	JUSTIN CHOW & DE BEDIN SOLICITORS LLP	TRAINEE SOLICITOR / ASSISTANT SOLICITOR / CONSULTANT
6)	SIT, FUNG, KWONG & SHUM, SOLICITORS	CORPORATE & COMMERCIAL: ASSOCIATE (PQE 3-5) / SENIOR ASSOCIATE (PQE 5+) / CONVEYANCING ASSOCIATE (PQE 3-5) / CONVEYANCING SENIOR ASSOCIATE (PQE 5+) / LEGAL CLERKS (CONVEYANCING / LITIGATION)
7)	SH WONG & CO	PARALEGALS/TRAINEE SOLICITORS / 2ND YEAR TRAINEES

THE LAW SOCIETY OF HONG KONG

SITUATIONS VACANT

22 January 2026

	COMPANY / FIRM	POSITION TITLE
8)	ANGELA WANG & CO	CORPORATE / COMMERCIAL LAWYER / TRAINEE SOLICITOR (FIRST YEAR)
9)	TANGS SOLICITORS	CONSULTANT (CRIMINAL / LITIGATION) / ASSISTANT SOLICITOR (CRIMINAL / LITIGATION)
10)	ONC LAWYERS	1) ASSOCIATE IN CORPORATE FINANCE 2) CORPORATE PARALEGAL
11)	KAO, LEE & YIP SOLICITORS	CONVEYANCING EXECUTIVE AND CONVEYANCING CLERK
12)	K.C. HO & FONG	(1) CONVEYANCING SOLICITOR (2) TRAINEE SOLICITOR
13)	HUGILL & IP	ASSOCIATE – CONVEYANCING AND REAL ESTATE
14)	GRANDALL ZIMMERN LAW FIRM	DISPUTE ASSOCIATE/ CAPITAL MARKETSASSOCIATE (0-8 PQE)
15)	CHARLES WILSON LLP	LITIGATION PARTNER/ CHINA- APPOINTED ATTESTING OFFICER & NOTARY 2026 HONG KONG TRAINEE SOLICITOR/ INT
16)	VIVIEN CHAN & CO.	ASSISTANT SOLICITOR / SOLICITOR / TRAINEE SOLICITOR

THE LAW SOCIETY OF HONG KONG

SITUATIONS VACANT

22 January 2026

	COMPANY / FIRM	POSITION TITLE
17)	JIA YUAN LAW OFFICE	CORPORATE ASSOCIATE & CORPORATE PARALEGAL
18)	DEHENG LAW OFFICES (HONG KONG) LLP	TRAINEE SOLICITOR (LITIGATION) / PARALEGAL / LEGAL EXECUTIVE (LITIGATION)
19)	FAIRBAIRN CATLEY LOW & KONG	PROBATE CLERK
20)	LI & PARTNERS	SENIOR & JUNIOR CORPORATE FINANCE LAWYERS / SENIOR & JUNIOR DISPUTE RESOLUTION LAWYERS / SENIOR FAMILY OFFICE & TRUST LAWYERS
21)	DEACONS	TRADE MARK LAWYER (4-6 PQE) / IP LITIGATION LAWYER (3-6 PQE) / TRADE MARK EXECUTIVE
22)	GALLANT	ASSOCIATES – COMMERCIAL, REAL ESTATE AND LITIGATION
23)	JINGTIAN & GONGCHENG LLP	LITIGATION PARALEGAL, TRAINEE AND ASSOCIATE (ALL LEVELS)
24)	K. T. LO & CO. SOLICITORS	ASSISTANT SOLICITOR
25)	TONY AU & CO	SENIOR ASSOCIATE (DISPUTE RESOLUTION TEAM)

THE LAW SOCIETY OF HONG KONG

SITUATIONS VACANT

22 January 2026

	COMPANY / FIRM	POSITION TITLE
26)	WALLER MA HUANG & YEUNG	ASSISTANT SOLICITOR – INSURANCE LITIGATION
27)	SECURITIES AND FUTURES COMMISSION	TEMPORARY SENIOR MANAGER / MANAGER (1-YEAR CONTRACT) – INTERMEDIARIES (INSPECTION – SPONSOR TEAM)
28)	W K TO & CO SOLICITORS	CONVEYANCING & PROBATE SOLICITOR
29)	TUNG, NG, TSE & LAM, SOLICITORS	LEGAL EXECUTIVE / SENIOR ASSOCIATE
30)	P C WOO & CO	CONVEYANCING ASSOCIATE

THE LAW SOCIETY OF HONG KONG

SITUATION VACANT

22 January 2026

LS01 THE LAW SOCIETY OF HONG KONG - DIRECTOR OF PROFESSIONAL INDEMNITY SCHEME (Ref: DPIS)



DIRECTOR OF PROFESSIONAL INDEMNITY SCHEME (Ref: DPIS)

The Law Society seeks applications from enthusiastic, competent and suitably qualified persons to fill the position of Director of Professional Indemnity Scheme (“DPIS”).

DPIS assists Hong Kong Solicitors Indemnity Fund Limited (“Company”) in administering the Scheme and the fund established under rule 3 of the Solicitors (Professional Indemnity) Rules, Cap. 159M (“Fund”); and is accountable to the Company and the Law Society for the operation of the Scheme and the Fund. DPIS manages the overall operation of the Company, and providing advices thereon to the Company as required.

At a senior level, the DPIS takes up the following roles and duties:

- Assisting the Company in the formulation and the review of various insurance policies including but not limited to the insurance policies on Directors’ and Officers’ liability, professional indemnity insurance and other covers for the Scheme or the Company; and driving discussions thereon;
- Monitoring the Fund’s return and investment guidelines and strategies;
- Overseeing the preparation of and the collating of the relevant reports and other documentation required for the actuarial assessment, calculation as well as the methodology to be adopted by the Company for the professional indemnity scheme, such include (and are not limited to) IBNER reports, actuarial assessments, investment reports and fund surplus projection;
- Supervising logistics and secretarial support to the Company, its Committees and working parties, set up on an ad hoc basis or otherwise; and
- Assisting the general membership of the Law Society, as well as the Council of the Law Society, its committees (including the Claims Committee) and working parties, in managing and responding to the Professional Indemnity Scheme in compliance with their relevant statutory obligations, including Cap 159, and Cap 159M.

The following qualifications and experience are expected of DPIS:

- Admitted in Hong Kong with at least 10 years’ post qualification experience;
- Solid knowledge and understanding about professional indemnity and insurance practice;
- Experience of working in large corporates is an added advantage;
- A motivated, proactive individual who is mature with good leadership skills, and has the ability to work independently with strong problem-solving and analytical skills; and
- Excellent level of both written and spoken English and Chinese.

Interested parties please send your full curriculum vitae stating the reference number, current and expected salary to the Assistant Director of Administration and Human Resources, The Law Society of Hong Kong, 3/F, Wing On House, 71 Des Voeux Road Central, Hong Kong or via email to recruit@hklawsoc.org.hk. Please mark “Private and Confidential” on the envelope.

Personal data provided by job applicants will be used strictly in accordance with the Law Society’s personal data policies as set out in the Personal Information Collection Statement. A copy of the Statement can be obtained from Assistant Director, Administration & Human Resources by calling 2846 0500. Applicants not invited for interview within 6 weeks may consider their applications unsuccessful.

THE LAW SOCIETY OF HONG KONG

SITUATION VACANT

22 January 2026

01) JOHNSON STOKES & MASTER - INSURANCE LITIGATION ASSOCIATE



Johnson Stokes & Master (**JSM**) is a pre-eminent law firm in Hong Kong with representative offices in Beijing and Shanghai and a Beijing IP agency which handles trademark registration matters in Mainland China. JSM advises clients on the full spectrum of legal issues arising on the most complex deals and disputes in and from Hong Kong and Mainland China.

We are proud to foster a diverse, supportive and inclusive work environment where every individual has the opportunity to succeed and thrive. We invest in the development of our people through learning and growth opportunities, ensuring that both the individual and the firm benefit from their success.

Diversity, equity and inclusion are integral to our culture at JSM, and we hold our people accountable for creating a workplace that supports and values every individual.

Insurance Litigation Associate

Responsibilities

- Solid knowledge in advising insurer clients on insurance litigation matters including policy interpretation and defence of claims involving Public Liability, Property Damage, Employees' Compensation & Personal Injury
- Experience in handling industrial summons and general litigation matters is also welcomed

Qualification / Person Specification

- 4 to 7 years PQE
- 2 to 6 years of relevant post qualification experience
- Excellent command of English (written and spoken) and Chinese (written and spoken)
- Strong interpersonal skills, commercial acumen and client management skills
- Dynamic, self-motivated and able to work under pressure, and a good team player

Please click [here](#) to apply for this position. Should you require any reasonable adjustments to be made for you during the recruitment process please do not hesitate to contact a member of the JSM recruitment team.

Privacy Statement

AllHires is a recruitment system used by JSM. JSM uses AllHires to process your information for the purpose of considering your application for a position. AllHires uses your data to provide help with any queries relating to your application. More information about how JSM will use your personal information can be found in their [Privacy Notice](#). If you are applying from Mainland China, please review the Mainland China Addendum to the Privacy Notice before proceeding with your application.

THE LAW SOCIETY OF HONG KONG

SITUATION VACANT

22 January 2026

02)IU, LAI & LI, SOLICITORS & NOTARIES - ASSISTANT SOLICITOR – CORPORATE FINANCE & COMMERCIAL DEPARTMENT



ASSISTANT SOLICITOR – CORPORATE FINANCE & COMMERCIAL DEPARTMENT

We invite applications for the position of ASSISTANT SOLICITOR in our Corporate Finance & Commercial Department. Applicants should have a minimum of 3 years' post qualification experience in handling IPOs, listing compliances, corporate finance, M&A and PRC related matters. Good academic credentials with good command of both written and spoken English and Chinese (as well as Putonghua) are required.

Please send full resume with current and expected salary by e-mail to personnel@julaili.com or by post to the Office Manager at Rooms 2201, 2201A & 2202, 22/F, Tower 1, Admiralty Centre, No.18 Harcourt Road, Hong Kong. All applications will be treated in strict confidence. Personal data collected will be used for our recruitment purposes only.

03)SHUM WONG & CO., SOLICITORS - ASSISTANT SOLICITOR



SHUM WONG & CO., SOLICITORS
沈黃律師事務所

We are a dynamic firm originated from the Northern Metropolis. Established for 16 years, we provide quality legal services. We value our people while staying abreast of technology innovations.

We won various awards in legal practice and corporate social responsibility-related categories in recent years.



ASSISTANT SOLICITOR CAREER OPPORTUNITY

Requirements:

- Hong Kong Qualified Solicitor;
- At least 2 years' post qualified experience ("PQE") with experience in dispute resolution practices (civil and criminal), property transactions, intellectual property, commercial matters and cross border related matters will be a definite advantage;
- Proficiency in written and spoken English and Chinese (including Putonghua);
- Strong sense of responsibility, able to multitask and prioritize;
- Excellent interpersonal and communication skills.

Please send your CV & Portfolio to:
hr@shumwong.com.hk

SWCare • SWConnect • SWCore • SWContrive • SWCurate

THE LAW SOCIETY OF HONG KONG

SITUATION VACANT

22 January 2026

04) RITA LAW & CO., SOLICITORS - ASSISTANT SOLICITOR/ TRAINEE SOLICITOR

RITA LAW & CO., SOLICITORS

We invite applications for the following positions: -

Assistant Solicitor

- With 0-3 years' experience in handling employees' compensation, personal injuries, civil litigation and matrimonial.

Trainee Solicitor

- good command of both written and spoken English and Chinese;
- self-motivated, meticulous with a strong sense of responsibility and able to manage a substantial case-load.

Please apply with full resume with expected remuneration package / salary to Rita Law & Co., Units 504-6, 5th Floor, Nan Fung Tower, 88 Connaught Road Central, Hong Kong by mail or e-mail rita@ritalaw.com or minglee@ritalaw.com. All applications will be treated in strict confidence.

05) JUSTIN CHOW & DE BEDIN SOLICITORS LLP - TRAINEE SOLICITOR / ASSISTANT SOLICITOR / CONSULTANT

Justin Chow & de Bedin Solicitors LLP

In association with Danny Lau & Co.

We invite applicants for the following position:

- **Trainee Solicitors** – candidate should be mature, enthusiastic, confident and have good academic results. Ability to speak and write Chinese is preferred. Transfers will be considered.
- **Consultant / Assistant Solicitor** – able to work independently and have strong experience in general practice.

We offer competitive compensation package to the right candidate. Interested parties please apply with full C.V. and expected salary to macy.cheung@jchow.hk. All applications will be treated in strict confidence.

THE LAW SOCIETY OF HONG KONG

SITUATION VACANT

22 January 2026

06) SIT, FUNG, KWONG & SHUM, SOLICITORS - CORPORATE & COMMERCIAL: ASSOCIATE (PQE 3-5) / SENIOR ASSOCIATE (PQE 5+) / CONVEYANCING ASSOCIATE (PQE 3-5) / CONVEYANCING SENIOR ASSOCIATE (PQE 5+) / LEGAL CLERKS (CONVEYANCING / LITIGATION)



Sit, Fung, Kwong & Shum (“SFKS”) invites applications for the following positions:

Corporate & Commercial: Associate (PQE 3-5) / Senior Associate (PQE 5+)

As a full-service law firm, SFKS maintains an experienced and dedicated corporate & commercial team, providing high quality, solutions-oriented advice and services on corporate finance, mergers and acquisitions, banking and finance and commercial contracts. Our clients span listed and private companies, investment funds, and financial institutions internationally.

SFKS is looking for a mid-ranking lawyer with broad experience in and good exposure to corporate & commercial work. The successful candidate should be able to demonstrate competence, a good and up-to-date knowledge of corporate & commercial practices, and a strong sense of team spirit.

Conveyancing Associate (PQE 3-5) / Conveyancing Senior Associate (PQE 5+)

SFKS has a long history in dealing with both first hand and second hand property sales. The Conveyancing department is staffed with experienced conveyancing lawyers and reliable conveyancing clerks. SFKS is looking for a mid-ranking conveyancing lawyer with broad experience in and good exposure to conveyancing work, with the junior conveyancing lawyer also handling non-contentious probate work. The successful candidate should be able to demonstrate his/her competence, a good, up-to-date knowledge in conveyancing practices, a strong sense of team spirit, and willingness to deal with meticulous reporting work in the first hand sales.

Legal Clerks (Conveyancing / Litigation)

Applicants should demonstrate abilities to draft and process legal documents in English and Chinese, sense of commitment and collaboration. Applicants with current experience in legal works in a law firm in Hong Kong are preferred.

Please apply with full resume, availability and expected salary to sfks@sfks.com.hk. Personal data collected will be used for recruitment purposes only.

07) SH WONG & CO - PARALEGALS/TRAINEE SOLICITORS / 2ND YEAR TRAINEES

SH Wong & Co

SH Wong & Co is a corporate finance focused law firm based in Hong Kong. We are inviting applications for the following positions:

Paralegals/Trainee Solicitors / 2nd year trainees

LLB/LLM/JD holder (Completion of the PCLL is required for the trainee positions)

Job description

Drafting prospectus in respect of IPOs

Drafting transactions documents in respect of corporate and commercial work

Conducting legal due diligence for M&A transactions

Requirements

Strong academic records, proficiency in both written and spoken English and Chinese (Mandarin and Cantonese)

Diligent, dutiful, detail-oriented, self-motivated and able to work under pressure

We offer a competitive remuneration to the right candidates. Interest candidates please submit application with CV, transcripts and expected salary by email to simon.wong@shwongandco.com

THE LAW SOCIETY OF HONG KONG

SITUATION VACANT

22 January 2026

08) ANGELA WANG & CO - CORPORATE / COMMERCIAL LAWYER / TRAINEE SOLICITOR (FIRST YEAR)

ANGELA WANG & CO

We are a focused Greater China business law firm with offices in Hong Kong and Shanghai. Our goal is to provide high quality legal solutions to clients in a cost effective manner. The following replacement positions are immediately available due to increasing workload :-

1. CORPORATE / COMMERCIAL LAWYER

3 years or above PQE advising on transactional, regulatory and compliance matters with strong drafting skills. Knowledge of PRC laws is strongly preferred.

2. TRAINEE SOLICITOR (FIRST YEAR)

Good academic record and willing to work hard in a team environment.

We offer a work life balance environment, competitive remuneration package and genuine long term prospects to successful applicants who can contribute to the firm's success. Our international corporate clientele requires successful applicants to have a high level of English writing and speaking abilities. Knowledge of Mandarin is an advantage. To apply, please send a detailed resume to the Recruitment Partner, ANGELA WANG & CO, 14th Floor, South China Building, 1-3 Wyndham Street, Central, Hong Kong (or by email to careers@angelawangco.com).

09) TANGS SOLICITORS - CONSULTANT (CRIMINAL / LITIGATION) / ASSISTANT SOLICITOR (CRIMINAL / LITIGATION)

TANGS 鄧兆文律師行 SOLICITORS

To cope with our expanding practice, we invite applications for the following position(s) :-

Consultant (Criminal / Litigation)

- The right candidates will receive attractive offers and flexible packages
- We encourage and support candidates to operate own business and careers

Assistant Solicitor (Criminal / Litigation)

- Applicant with at least 5 years PQE and specialize in cross-border litigation and international arbitration is an advantage
- Good command of written and spoken English and Chinese, proficiency in Mandarin is required
- Attractive salary and prospect of partnership would be offered to suitable and reliable candidate

Interested candidates please forward your full resume to us at **Unit C, 7th Floor, Shing Lee Commercial Building, Nos.6-12 Wing Kut Street, Central, Hong Kong** or email to us at tangs.solicitor@gmail.com

(All applications will be treated in strict confidence, and personal data received will be used for recruitment purposes only)

THE LAW SOCIETY OF HONG KONG

SITUATION VACANT

22 January 2026

10)ONC LAWYERS - 1) ASSOCIATE IN CORPORATE FINANCE / 2) CORPORATE PARALEGAL



ONC Lawyers is one of the largest independent law firms in Hong Kong. We are committed to high quality of work and the continuous long-term growth of our diversified practice. To support our growth, we would like to invite applications for the posts of:

Associate in Corporate Finance

Candidates should have experience in corporate finance practice. Applicants who have received training on IPO and corporate transactional work from renowned law firms are preferred. Newly-qualified solicitors with relevant experience will also be considered.

Corporate Paralegal

- assisting in different corporate transactions and retainer files, especially IPOs, listed company compliance and M&As
- in particular, assisting in due diligence, verification, drafting legal documents and conducting legal research
- handling ad hoc assignments relating to corporate finance practice

The successful candidates should be self-motivated, able to work collaboratively as a member of a team, have a strong commitment to the practice of law and able to understand the needs of our clients. A good command of written and spoken English and Chinese as well as the ability to speak Putonghua are essential.

Interested parties please send your cover letter and resume to recruitment@onc.hk; there is no need to mail a hardcopy of your application letter and resume. Personal data collected will be used for recruitment purposes only.

For more information about our firm, please visit: www.onc.hk



11)KAO, LEE & YIP SOLICITORS - CONVEYANCING EXECUTIVE AND CONVEYANCING CLERK



CONVEYANCING EXECUTIVE AND CONVEYANCING CLERK

Responsibilities & Requirements:

- Minimum 5 years (Executive) ; & 2 years (Clerk) relevant experience
- Provide clerical support to Conveyancing Department / Solicitors in daily operations
- Ability to work independently with minimum supervision
- Experience in first hand sales project works an advantage
- Mature, self-motivated, organized, hardworking and pleasant to work with
- Work under pressure and willing to do overtime work

We offer very attractive salary packages for the right candidates. The office atmosphere and culture is friendly and easy going. Please send your full CV with expected salary to the firm via email: hr@kly.com.hk. All applications will be treated in strict confidence.

THE LAW SOCIETY OF HONG KONG

SITUATION VACANT

22 January 2026

12) K.C. HO & FONG - (1) CONVEYANCING SOLICITOR (2) TRAINEE SOLICITOR



We invite applications for the following positions:-

Conveyancing Solicitor

Over 3 years solid experience in Conveyancing matters,
Able to handle files independently,
Have strong sense of responsibility and good communication skills.

Trainee Solicitor

Good academic records,
Successful candidates will receive training in various areas of legal practice,
Good command of written and spoken English and Chinese, Mandarin is essential.

Interested parties please send your full CV with current and expected salary by email to office@kcho-fong.com.
All applications will be treated in strict confidential and used for recruitment purposes only.

13) HUGILL & IP - ASSOCIATE – CONVEYANCING AND REAL ESTATE



ASSOCIATE – Conveyancing and Real Estate

Hugill & Ip is a young, independent Hong Kong law firm.

Our core team comprises partners who are recognised as leaders in the areas of Private Client, Family, Dispute Resolution, Corporate & Commercial and Employment & Immigration.

We are currently looking to expand our Conveyancing and Real Estate practice with the hire of an **Associate** to bring his/her knowledge and expertise to the firm. Candidates with stronger qualifications will be considered for a Senior Associate position.

The Successful Applicants will have:

- 2-3 years' PQE in Conveyancing and Real Estate work
- Previous experience in Corporate & Commercial will also be an advantage
- Excellent spoken and written English and Chinese
- Team player, willing to work flexibly in a close-knit team
- Able to handle files independently
- Demonstrate an ambition to establish his/her name in the Real Estate practice

What's on Offer

Attractive salary & benefits, with excellent opportunity for legal career progression in a collegiate office.

Kindly apply with full CV to Hugill & Ip, Level 25, Six Pacific Place, 50 Queen's Road East, Hong Kong by email to careers@hugillandip.com

All applications will be treated in strict confidence. Personal data collected will be used for recruitment purposes only.

THE LAW SOCIETY OF HONG KONG

SITUATION VACANT

22 January 2026

14) GRANDALL ZIMMERN LAW FIRM - DISPUTE ASSOCIATE/ CAPITAL MARKETS ASSOCIATE
(0-8 PQE)



Grandall has offices in major cities around the world, including over 30 offices in China (including Hong Kong) and 5 offices in overseas. Grandall now has over 750 partners and a total combined workforce of over 4,000 people, including practicing lawyers, legal assistants, secretaries and other support staff. Over 90% of its partners possess a Doctor's or Master's degree or other senior qualifications, and many partners of Grandall are well-known experts and scholars in certain legal fields and areas. For further details about our firm, please see www.grandallzimmern.com.hk.

(1) **Dispute Associate**

- Hong Kong/PRC qualified solicitor (NQ to 3 years PQE)
- Experience in arbitration and litigation matters
- Excellent communication and analytical skills
- Proactive approach and commitment to professional growth
- Will handle challenging cross-border dispute cases
- Potential for secondment to our regional offices

(2) **Capital Markets Associate (0-8 PQE)**

- Proven experience in capital markets matters, including IPOs, M&As, listing compliance, as well as other commercial matters
- Additional experience in areas such as debt capital markets will be considered
- Background in finance and accounting is an advantage
- US and/or Hong Kong qualifications required
- Good command of both written and spoken English and Chinese

Please send resume with salary expected to:

Grandall Zimmern Law Firm – Attn: HR & Admin department at hr@grandallzimmern.com.hk

THE LAW SOCIETY OF HONG KONG

SITUATION VACANT

22 January 2026

15)CHARLES WILSON LLP - LITIGATION PARTNER/ CHINA-APPOINTED ATTESTING OFFICER & NOTARY PUBLIC/ 2026 HONG KONG TRAINEE SOLICITOR/ INTERN

Charles Wilson LLP (the "Firm") is the Hong Kong office established with the special invitation of Beijing Zhong Yin Law Firm (北京中银律师事务所) ("Zhong Yin"). After formal association, the Firm and Zhong Yin will carry out integrated operation and management. Zhong Yin was established in January 1993 as one of China's earliest law firms established under the approval of China's Ministry of Justice and one of China's earliest law firms providing comprehensive legal services specialising in financial services. Zhong Yin is headquartered in Beijing and currently has branches in 42 cities throughout China. Zhong Yin has also established the first law firm in China that is jointly operated by law firms in the mainland China, Hong Kong and Macau. Zhong Yin currently has over 4,000 lawyers and staff, including more than 3,000 practicing lawyers.

We are a fast-growing law firm with a diversified practice, lawyers from multiple jurisdictions and a friendly environment. We invite applications for the following posts:

Litigation Partner / China-Appointed Attesting Officer & Notary Public / 2026 Hong Kong Trainee Solicitor/ Intern

Litigation Partner

- Relevant training or working experience in international law firms or local city firms is a must
- Extensive experience in handling complex commercial disputes, arbitration, and regulatory investigations
- Ability to develop and execute legal strategies to achieve client objectives and minimize risk.
- Strong skills in managing client relationships and communication.
- Proven experience in managing a team and driving business growth.
- We provide flexible working mode, tailor-made package and sufficient marketing training & support to assist Senior Associate or Salaried Partner from international law firms to build up their own clientele

China-Appointed Attesting Officer & Notary Public

- Possess relevant qualifications
- Able to work independently to complete all processes
- General legal practice experience is a plus
- We provide flexible working mode and sufficient support

2026 Hong Kong Trainee Solicitor/ Intern (One for Litigation and Arbitration Focus and One for Corporate Commercial Focus)

- Completion of the PCLL by May 2026, or current trainee solicitors intending to transfer firms.
- Strong interest in the field of dispute resolution (litigation/arbitration) or Corporate Commercial; prior relevant internship experience will be advantageous.
- Excellent command of written and spoken English.
- Solid legal foundation with strong analytical and logical thinking skills.

We provide sound professional training and active career advancement system. Please send your full resume with expected position, current and expected salary, and expected commencement date to general@zhongyincharles.com.

THE LAW SOCIETY OF HONG KONG

SITUATION VACANT

22 January 2026

16)VIVIEN CHAN & CO. - ASSISTANT SOLICITOR / SOLICITOR / TRAINEE SOLICITOR



We are a corporate law practice headquartered in Hong Kong, with our own licensed office in Beijing. Our clients are established leaders in their respective industries. We invite applications for the following posts:-

Assistant Solicitor / Solicitor

- Newly qualified up to 5 years PQE (more than 5 years PQE can be considered for Solicitor role).
- Experience in general commercial, wealth management and/or private client practice, knowledge the areas of contracts drafting and negotiation, regulatory compliance, funds structure and set up, estate planning, trust law, and tax planning an advantage.
- Good academic results and solid training background.
- Good command of written and spoken English and Chinese, with good Mandarin.

Trainee Solicitor

We offer training in the following seats: Corporate and Commercial, Dispute Resolution and Intellectual Property. We offer attractive remuneration package, varied workload, international work exposure, training on client development and management. Visit www.vcclawservices.com for more information about the firm. Please apply by sending your detailed resume with current and expected salary, availability, contact number to hr@vcclawservices.com.

17) JIA YUAN LAW OFFICE - CORPORATE ASSOCIATE & CORPORATE PARALEGAL



We are looking for talented corporate associates and paralegals to join our expanding Hong Kong office. You will be supporting the counsels and partners on a broad range of corporate finance matters.

CORPORATE ASSOCIATES (3+ PQE/ 5+ PQE)

Main duties and responsibilities

- Managing (with appropriate supervision) different workstreams of IPO transactions
- Advising on general compliance matters under Hong Kong Listing Rules, the Securities and Future Ordinance, the Code on Takeovers and Mergers and other regulatory requirements

Skills and experience required

- Qualified lawyers preferably trained with international or large local law firm
- Solid working knowledge in IPO projects and experience in listed companies' compliance matters
- Able to work independently and have good legal drafting, negotiation, presentation and analytical skills
- Excellent communication skills in both written and spoken English and Chinese (fluency in Mandarin is a must)

CORPORATE PARALEGALS

Main duties and responsibilities

- Assisting in various tasks involved in a Hong Kong IPO, including but not limited to conducting legal due diligence, verification/ drafting of prospectus and attending to closing
- Assisting in compliance work for public and private companies
- Conducting due diligence investigation and legal research

Skills and experience required

- University graduate with 2+ years of experience from reputable regional or international law firm or professional firm
- Excellent communication skills in both written and spoken English and Chinese; fluency in Mandarin is a must
- Strong attention to detail with the ability to manage multiple priorities and track extensive details

Interested candidates please apply with full resume with expected salary to the Administration Manager by email at admin@liayuanlaw.com.hk. All applications will be treated in strict confidence. Personal data collected will be used for our recruitment purpose only.

THE LAW SOCIETY OF HONG KONG

SITUATION VACANT

22 January 2026

18)DEHENG LAW OFFICES (HONG KONG) LLP - TRAINEE SOLICITOR (LITIGATION) /
PARALEGAL / LEGAL EXECUTIVE (LITIGATION)



德恒律師事務所(香港)有限公司
DeHeng Law Offices (Hong Kong) LLP

Trainee Solicitor (Litigation)

- Strong academic credentials with excellent drafting and communication skills
- Strong analytical, problem-solving and legal research skills
- Meticulous, well-organised, self-motivated, diligent, eager to learn, good team player and strong sense of responsibility
- Good command of written and spoken English and Chinese (Putonghua and Cantonese)
- Second year trainee will also be considered

Paralegal / Legal Executive (Litigation)

- Minimum 2 years of law firm experience in handling litigation matters
- Ability in drafting basic court documents and compiling court bundles
- Good knowledge of litigation procedures and practice
- Good file management and daily administration skills
- Detail-minded, self-motivated, strong sense of responsibility and strong commitment in a teamwork environment
- Good command of written and spoken English and Chinese (Putonghua and Cantonese)
- Good knowledge in MS Word, Adobe PDF, Excel and Chinese Word processing
- Holder of LLB / LLM / JD is an advantage

Interested candidates, please send us your resume, transcripts and reference letters (if any) with your latest and expected salary by email at dehengcareers@dehenglaw.com.hk. All information collected will be kept confidential for recruitment related purpose only.

19)FAIRBAIRN CATLEY LOW & KONG - PROBATE CLERK

范紀羅江律師行

FAIRBAIRN CATLEY LOW & KONG

PROBATE CLERK

We invite applications for the following position:

- at least 2 years' relevant experience in handling probate work, with thorough knowledge of probate process
- good interpersonal and communication skills, able to attend clients independently
- with ability to work independently with minimum supervision
- good command of spoken and written English and Chinese

We offer excellent career prospect and an attractive salary package. Applications with full resume and expected salary should be addressed to the **Recruitment Partner, Fairbairn Catley Low & Kong, 23rd Floor, Shui On Centre, 6 – 8 Harbour Road, Hong Kong.**

Personal Data collected from applicants is for recruitment purposes only. All applications will be treated in the strictest confidence.

20)LI & PARTNERS - SENIOR & JUNIOR CORPORATE FINANCE LAWYERS / SENIOR & JUNIOR
DISPUTE RESOLUTION LAWYERS / SENIOR FAMILY OFFICE & TRUST LAWYERS



LI & PARTNERS
李偉斌律師行

We are an established large local international law firm with offices in the PRC and overseas. We are a full-service law firm and offer a wide range of cross-border and local legal services. Our international clientele includes listed companies, state-owned enterprises, multinational corporations, and major banking and financial institutions. Our supportive and motivating environment enables our lawyers to grow and prosper professionally. We provide valuable development opportunities to our lawyers at all stages of their careers, to enable our lawyers to achieve their full potential. For our continuing expansion, we are offering unique opportunities to the right individuals and/or teams to join one or more of our following practice groups:

SENIOR & JUNIOR CORPORATE FINANCE LAWYERS

SENIOR & JUNIOR DISPUTE RESOLUTION LAWYERS

SENIOR FAMILY OFFICE & TRUST LAWYERS

If you are interested in the above opportunities, please send your full *curriculum vitae* to the HR Department, Li & Partners, 22/F, World-Wide House, Central, Hong Kong or via email to info@li-partners.com. We also welcome direct applications for non-advertised posts.

Personal data collected will be used for recruitment only and will be treated in strict confidence.

THE LAW SOCIETY OF HONG KONG

SITUATION VACANT

22 January 2026

21)DEACONS - TRADE MARK LAWYER (4-6 PQE) / IP LITIGATION LAWYER (3-6 PQE) / TRADE MARK EXECUTIVE



A career in Deacons' Intellectual Property Department will provide you with the opportunity to be part of a well-recognized leading Hong Kong IP practice and be involved in a wide spectrum of work in cutting-edge intellectual property matters, contribute high quality advice and services for a slate of well-known Hong Kong and international clients, many of which are global leaders in their field.

Trade Mark Lawyer (4-6 PQE)

- Hong Kong qualified solicitor with 4-6 years' post qualification experience within IP/Trade Mark Law
- Excellent level of both written and spoken English and Chinese. Proficiency in Mandarin is an advantage but not essential
- A self-motivated, well-organised individual with the ability to work well both individually and in a team setting with strong communication skills and a high level of commercial awareness

IP Litigation Lawyer (3-6 PQE)

- A Hong Kong qualified lawyer with 3-6 years of Hong Kong IP litigation experience (preferably trained from an IP firm). Candidates with non-IP litigation experience, or less PQE but with substantial IP litigation experience, may also be considered
- Excellent level of both written and spoken English and Chinese
- A motivated, proactive individual who is willing to learn, contribute as a team player, and has good interpersonal skills, management skills, ability to build and maintain client relationships

Trade Mark Executive

- Bachelor's Degree or Higher Diploma
- Minimum 1 - 2 years relevant experience in legal or administrative support role
- Excellent organisational skills and attention to details
- Strong communication skills (both written and spoken English and Chinese)
- Ability to work in a fast-paced environment
- Self-motivated, focused and strong team working skills
- Proficiency in Microsoft Office (Word, Excel, PowerPoint) tools and ability to work online

Attractive salary and fringe benefits will be offered to the right candidate. Please visit www.deacons.com for more information about the firm. Applicants should send their resume by email to hr@deacons.com.

THE LAW SOCIETY OF HONG KONG

SITUATION VACANT

22 January 2026

22)GALLANT - ASSOCIATES – COMMERCIAL, REAL ESTATE AND LITIGATION



We invite applications for the positions of: -

ASSOCIATE - COMMERCIAL DEPARTMENT

- 0-3 years' post-qualification experience in corporate M&A, regulatory compliance and funds formation work
- Excellent drafting and communication skills in both English and Chinese
- Good command of English and Chinese including Putonghua

ASSOCIATE - REAL ESTATE DEPARTMENT

- 2-3 years' post-qualification experience in transactional conveyancing, project conveyancing and commercial real estate work
- Well-organized and able to work independently
- Excellent drafting and communication skills in both English and Chinese
- Good command of English and Chinese including Putonghua

ASSOCIATE - LITIGATION DEPARTMENT (COMMERCIAL LITIGATION)

- 2-4 years' post-qualification experience in commercial litigation, hands-on experience in handling bank claims will be an added advantage
- Mature, hardworking, ability to handle files independently
- Good command of spoken and written English and Chinese, ability to speak Putonghua is a must

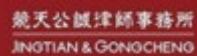
Please forward your full résumé with expected salary to the **Managing Partner** by email at MC@gallantho.com. All applications will be treated in strict confidence.

THE LAW SOCIETY OF HONG KONG

SITUATION VACANT

22 January 2026

23) JINGTIAN & GONGCHENG LLP - LITIGATION PARALEGAL, TRAINEE AND ASSOCIATE (ALL LEVELS)



Litigation Paralegal, Trainee and Associate (All levels)

Founded in the early 1990s, Jingtian & Gongcheng is one of the first private and independent partnership law firms in China. Since its inception, the firm has been dedicated to providing clients with high-quality and efficient legal services and grown into one of the top full-service business law firms in China. The firm is active in a wide variety of practices and is recognized as an industry leader in Capital Markets, Mergers & Acquisitions, Outbound Investment, Dispute Resolution, Regulatory Compliance & Investigations, PE/VC Investments. We advise our clients through our headquarters in Beijing and through our offices that are strategically situated across key economic centers, including Hong Kong, Shanghai, Shenzhen, Chengdu, Tianjin, Nanjing, Guangzhou, Hangzhou, and Sanya enabling us to collaborate with our clients where they need us. Jingtian & Gongcheng LLP specialize in capital markets and corporate finance related matters and are now inviting applications to join our practice in the following positions:

Litigation Paralegal, Trainee and Associate (All levels)

- Solid experience in commercial litigation, arbitration, land, and insolvency matters
- Self-motivated and driven in dispute resolution practice
- Experienced in drafting and review pleadings, affidavits, and legal opinions
- Proven ability to attend court hearings, mediations, and client engagements
- Strong academic credentials
- Hard-working, reliable, able to work effectively under pressure, with a good working attitude and a strong sense of responsibility
- Excellent proficiency in both spoken and written English and Chinese (fluent or native Mandarin & English)

Please forward full resume with current salary, expected salary and availability in confidence to the Recruitment Partner, Jingtian & Gongcheng LLP, Suites 3203-3209, 32/F, Edinburgh Tower, 15 Queen's Road Central, Hong Kong, or email to hkhr@jingtian.com. All applications will be treated in strict confidence and used for recruitment purposes only. No resumes from headhunter will be considered.

24) K. T. LO & CO. SOLICITORS - ASSISTANT SOLICITOR

K. T. LO & CO. SOLICITORS

We invite applications for the following post(s):-

Assistant Solicitor

Qualified Hong Kong Lawyer with minimum 2 year PQE is an advantage; newly qualified applicants will also be considered.

General practice with experience in **Litigation, Experience in Personal Injuries** is an advantage

- Fluent in both written and spoken English and Chinese
- Able to work and handle files independently
- Good time management
- Self-motivated and good communication skills

Interested parties please apply with full resume and expected salary to the Human Resources Department at 6/F., Yat Chau Bldg., 262 Des Voeux Road Central, Sheung Wan, Hong Kong or by email to lofional11@gmail.com.

All applications will be treated in strict confidence.

THE LAW SOCIETY OF HONG KONG

SITUATION VACANT

22 January 2026

25)TONY AU & CO - SENIOR ASSOCIATE (DISPUTE RESOLUTION TEAM)



與中豪律師集團(香港)事務所聯營 in Association with Zhonghao Law Firm (Hong Kong)
與馬毅力法國律師事務所聯營 in Association with Mayer & Associés

We invite applications for the following positions:

Senior Associate (Dispute Resolution Team)

- Associate with 5+ PQE with solid experience in handling commercial and general civil litigation, matrimonial and family disputes, wills and probate, arbitration, SFC investigations and local and cross-border enforcement (e.g. debt collection, execution of foreign judgments and arbitral awards).
- Good command of written and spoken English and Chinese (Cantonese and Putonghua).
- Ability to work independently and as a team player.
- Ability to work under pressure and with good analytical skills.

Please visit our website at www.tony-au.com for more information about us. Candidates will please send their applications to: The Office Manager, Tony Au & Co, Unit A3, 32/F, United Centre, 95 Queensway, Hong Kong or via email to janice@tony-au.com.

26)WALLER MA HUANG & YEUNG - ASSISTANT SOLICITOR – INSURANCE LITIGATION



Established and reputable law firm specializing in insurance-related litigation, serving both local and international insurer clients. This is an excellent opportunity to advance your career in a growing practice with good exposure to both insurance and litigation work.

Assistant Solicitor – Insurance Litigation

- 1–3 years' PQE
- Solid experience in insurance-related litigation, personal injuries claim and employees' compensation claim preferred
- Strong academic record, firm sense of responsibility and mature character

Application: Please send your full resume with expected salary and availability by email to mablecheung@wmhy.com.hk
(All applications will be treated in strict confidence. Personal data collected will be used for recruitment purposes only.)

THE LAW SOCIETY OF HONG KONG

SITUATION VACANT

22 January 2026

27)SECURITIES AND FUTURES COMMISSION - TEMPORARY SENIOR MANAGER / MANAGER (1-YEAR CONTRACT)
- INTERMEDIARIES (INSPECTION - SPONSOR TEAM)



The Securities and Futures Commission (SFC) is the independent statutory body regulating the securities and futures markets in Hong Kong. We are committed to protecting the integrity and soundness of the market for the benefit of investors and the industry.

Working for a globally respected regulator provides unique opportunities to serve the public and advance Hong Kong's position as an international financial centre. Join us to achieve greater things in your career.

Temporary Senior Manager / Manager (1-Year Contract) - Intermediaries (Inspection - Sponsor Team) **(Ref: LSYP/ TSM/M/INT/IST/260112)**

Intermediaries Division is currently seeking legal professionals with solid capital markets experience and/or sound knowledge of the securities law join its Sponsor Team and support onsite supervision work.

You will be part of a team to supervise intermediaries, with a particular focus on the conduct of sponsors, corporate finance advisors and capital market intermediaries.

Duties & Responsibilities:

Your primary responsibilities include:

- Conducting on-site inspections on licensed corporations engaging in a broad range of regulated activities, with a specific focus on sponsor, bookbuilding and placing, corporate finance and other fund raising related activities;
- Identifying firm-specific issues with respect to business practices, supervisory controls, compliance and operational controls;
- Recommending and taking swift actions against deficiencies and non-compliances identified;
- Assisting in researching international regulatory developments; and
- Involving in formulating regulatory policies and drafting policy papers.

Requirements:

- At least 8 years of post-qualification experience in legal practice and a focus on or significant exposure to regulatory matters in respect of listing applications and other corporate finance or fund raising processes
- Working knowledge of SFC rules and regulations (applicable to intermediaries). Familiarity with the Listing Rules or experience with listing application or listed company activities will be a definite advantage
- Excellent planning and organisation skills as well as ability to cope with a variety of tasks
- Proven track record of strong leadership and ability to work with different team mix
- Strong analytical, interpersonal and communication skills and an ability to build and maintain strong relationship with stakeholders
- Excellent command of spoken and written English and Chinese. Proficiency in Putonghua will be an advantage.
- A strong sense of responsibility and impeccable integrity.

Applicants with less experience can be considered for the position of Manager.

Please quote the reference and apply by **4 February 2026** with details of qualifications, previous experience, current and expected salary to:

Recruitment Manager
Securities & Futures Commission
54/F, One Island East, 18 Westlands Road,
Quarry Bay, Hong Kong
(E-mail address: is_recruit@sfc.hk)

All applications will be handled in strict confidence by authorised personnel and will only be used for recruitment related purposes. Applicants who do not hear from us within six months from the application deadline may consider their applications as unsuccessful. All information on unsuccessful candidates will be destroyed after six months.

We are an EQUAL OPPORTUNITY EMPLOYER.

THE LAW SOCIETY OF HONG KONG

SITUATION VACANT

22 January 2026

28) W K TO & CO SOLICITORS - CONVEYANCING & PROBATE SOLICITOR



CONVEYANCING & PROBATE SOLICITOR

- At least 5 years' PQE specializing in conveyancing work
- Experience in handling estate, probate, will and trust matters
- Strong academic background and solid training
- Proficient in both English and Chinese languages. Fluency in Putonghua
- Good communication and interpersonal skills
- Able to work independently with minimum supervision

Attractive remuneration with incentive bonus and partnership will be offered to the right candidates.

Please apply with full resume and salary expected to the Senior Partner at recruit@wktoco.com. All applications will be treated in strict confidence.

Our firm has been established in Hong Kong for 40 years. The team culture is friendly and open. The successful candidate will have plenty of opportunities to develop his/her career in one of the established local firms in Hong Kong. This is also a very good opportunity for a young lawyer to move up the career ladder.

W. K. To & Co's 'competency level is above other leading firms in the region'. - Legal 500

THE LAW SOCIETY OF HONG KONG

SITUATION VACANT

22 January 2026

29) TUNG, NG, TSE & LAM, SOLICITORS - LEGAL EXECUTIVE / SENIOR ASSOCIATE

TUNG, NG, TSE & LAM, SOLICITORS

5/F, Euro Trade Centre, 21-23 Des Voeux Road Central, Hong Kong

Email: account@tnl.com.hk Tel: 2518 8181 Fax: 2537 3911

Legal Executive

- At least 5 years' relevant working experience in legal field, with practical experience in handling probate, matrimonial and general litigation matters

Senior Associate

- Candidates with over 5 years' PQE in civil litigation are invited to join our team to handle general litigation and to assist in complex commercial disputes.

30) P C WOO & CO - CONVEYANCING ASSOCIATE



We invite applications for the position of **Conveyancing Associate**.

Company Description

We are a longstanding local law firm offering a wide range of legal services and solutions to a broad spectrum of clients, from listed companies and commercial corporations to public authorities and government departments to individuals.

Role Description

This is a full-time, on-site Conveyancing Associate role located in Hong Kong. The Conveyancing Associate will be responsible for handling a full range of real estate conveyancing and security transactions, including drafting and reviewing transaction documents, conducting title due diligence, advising clients on real estate related legal issues. The role involves working closely with clients, banks and government authorities to ensure smooth and compliant transactions.

Qualifications

- Strong knowledge of Hong Kong land law, conveyancing practice and regulatory compliance
- Hong Kong-qualified solicitor with extensive and solid experience (5 to 8 PQE) in conveyancing and real estate related transactions, including title due diligence, financing and tenancy matters. Experience in N.T. land and first-hand property sales will be a strong advantage
- Strong sense of responsibility with the ability to work both independently and collaboratively
- Excellent communication skills to engage with clients and stakeholders effectively
- Attention to detail, well-organized, problem-solving aptitude, and the ability to meet deadlines
- Good command of English and Chinese (including Putonghua)

Please forward full resume with expected salary and salary history in confidence to The Recruitment Partner, P C Woo & Co, 12th Floor, Prince's Building, Central, Hong Kong, or email to recruit@pcwoo.com.hk

(Personal data provided by applicants will be treated in strict confidence and used for recruitment purposes only. Applicants not notified after six weeks will be deemed unsuccessful.)



3/F WING ON HOUSE · 71 DES VOEUX ROAD
CENTRAL · HONG KONG DX-009100 Central 1
香港中環德輔道中 71 號
永安萬國大廈 3 字樓

TELEPHONE (電話) : (852) 2846 0500
FACSIMILE (傳真) : (852) 2845 0387
E-MAIL (電子郵件) : sg@hklawsoc.org.hk
HOME PAGE (網頁) : http://www.hklawsoc.org.hk

22 January 2026

CONTINUING PROFESSIONAL DEVELOPMENT

The Law Society and the Hong Kong Academy of Law offer the following CPD/RME course(s) from January to February 2026:

Date & Time	Course Title	CPD point(s)
28 January 2026 12:00-13:00	<u>(Webinar) RME Elective - Professional Conduct 2026</u>	1
6 February 2026 11:00-12:00	<u>(Webinar) RME Elective - AML/CTF Self-Assessment Form Seminar</u>	1



22 January 2026

Risk Management Education

Below are the RME core course(s) and elective course(s) from January 2026 to April 2026.

Core Course for Principals		
Date & Time	Course Title	Points
22 Apr 2026 09:00-12:30	(Webinar) RME - Core Course for Principals Module 1A: Engagement Management	4
22 Apr 2026 13:30-17:00	(Webinar) RME - Core Course for Principals Module 1B: Engagement Management	4
29 Apr 2026 09:00-12:30	(Webinar) RME - Core Course for Principals Module 2A: Quality Assurance and Risk Management	4
29 Apr 2026 13:30-17:00	(Webinar) RME - Core Course for Principals Module 2B: Quality Assurance and Risk Management	4

Core Course for Non-Principals		
Date & Time	Course Title	Points
16 Apr 2026 09:00-12:30	(Webinar) RME - Core Course for Non-Principals Module 1	4
16 Apr 2026 13:30-17:00	(Webinar) RME - Core Course for Non-Principals Module 2	4

Core Course for Trainee Solicitors		
Date & Time	Course Title	Points
26 Feb 2026 09:00-12:30	(Webinar) RME - Core Course for Trainee Solicitors Module 1	4
26 Feb 2026 13:30-17:00	(Webinar) RME - Core Course for Trainee Solicitors Module 2	4

First Elective Course for Trainee Solicitors		
Date & Time	Course Title	Points
05 Mar 2026 09:00-12:30	(Webinar) RME - First Elective Course for Trainee Solicitors Module 1	4
05 Mar 2026 13:30-17:00	(Webinar) RME - First Elective Course for Trainee Solicitors Module 2	4

Core Course for Registered Foreign Lawyers		
Date & Time	Course Title	Points
09 Mar 2026 09:00-12:30	(Webinar) RME - Core Course for Registered Foreign Lawyers Module 1	4
09 Mar 2026 13:30-17:00	(Webinar) RME - Core Course for Registered Foreign Lawyers Module 2	4



THE
LAW SOCIETY
OF HONG KONG
香港律師會

3/F WING ON HOUSE - 71 DES VOEUX ROAD
CENTRAL · HONG KONG DX-009100 Central 1
香港中環德輔道中 71 號
永安集團大廈 3 字樓

TELEPHONE (電話) : (852) 2846 0500
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E-MAIL (電子郵件) : sg@hklawsoc.org.hk
HOME PAGE (網頁) : <http://www.hklawsoc.org.hk>

Elective Course		
Date & Time	Course Title	Point(s)
10 Feb 2026 09:00-12:30	<u>(Webinar) RME Elective - Pro Bono Work: Legal & Risk Perspectives</u>	4
11 Feb 2026 12:00-13:00	<u>(Webinar) RME Elective - Managing Data Breaches for Law Firms</u>	1
27 Feb 2026 09:00-12:30	<u>(Webinar) RME Elective - Conveyancing: Protecting Irregular Interests</u>	4
12 Mar 2026 09:00-12:30	<u>(Webinar) RME Elective - Litigation Risk</u>	4
12 Mar 2026 13:30-17:00	<u>(Webinar) RME Elective - Legal Professional Privilege</u>	4