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2 JANUARY 2026

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SITUATION VACANT

2 January 2026

LS01 THE LAW SOCIETY OF HONG KONG - DIRECTOR OF PROFESSIONAL INDEMNITY SCHEME (Ref: DPIS)



DIRECTOR OF PROFESSIONAL INDEMNITY SCHEME (Ref: DPIS)

The Law Society seeks applications from enthusiastic, competent and suitably qualified persons to fill the position of Director of Professional Indemnity Scheme ("DPIS").

DPIS assists Hong Kong Solicitors Indemnity Fund Limited ("Company") in administering the Scheme and the fund established under rule 3 of the Solicitors (Professional Indemnity) Rules, Cap. 159M ("Fund"); and is accountable to the Company and the Law Society for the operation of the Scheme and the Fund. DPIS manages the overall operation of the Company, and providing advices thereon to the Company as required.

At a senior level, the DPIS takes up the following roles and duties:

- Assisting the Company in the formulation and the review of various insurance policies including but not limited to the insurance policies on Directors' and Officers' liability, professional indemnity insurance and other covers for the Scheme or the Company; and driving discussions thereon;
- Monitoring the Fund's return and investment guidelines and strategies;
- Overseeing the preparation of and the collating of the relevant reports and other documentation required for the actuarial assessment, calculation as well as the methodology to be adopted by the Company for the professional indemnity scheme, such include (and are not limited to) IBNER reports, actuarial assessments, investment reports and fund surplus projection;
- Supervising logistics and secretarial support to the Company, its Committees and working parties, set up on an ad hoc basis or otherwise; and
- Assisting the general membership of the Law Society, as well as the Council of the Law Society, its
 committees (including the Claims Committee) and working parties, in managing and responding
 to the Professional Indemnity Scheme in compliance with their relevant statutory obligations,
 including Cap 159, and Cap 159M.

The following qualifications and experience are expected of DPIS:

- Admitted in Hong Kong with at least 10 years' post qualification experience;
- Solid knowledge and understanding about professional indemnity and insurance practice;
- Experience of working in large corporates is an added advantage;
- A motivated, proactive individual who is mature with good leadership skills, and has the ability to work independently with strong problem-solving and analytical skills; and
- Excellent level of both written and spoken English and Chinese.

Interested parties please send your full curriculum vitae stating the reference number, current and expected salary to the Assistant Director of Administration and Human Resources, The Law Society of Hong Kong, 3/F, Wing On House, 71 Des Voeux Road Central, Hong Kong or via email to recruit@hklawsoc.org.hk. Please mark "Private and Confidential" on the envelope.

Personal data provided by job applicants will be used strictly in accordance with the Law Society's personal data policies as set out in the Personal Information Collection Statement. A copy of the Statement can be obtained from Assistant Director, Administration & Human Resources by calling 2846 0500. Applicants not invited for interview within 6 weeks may consider their applications unsuccessful.

SITUATION VACANT

2 January 2026

LS02 THE LAW SOCIETY OF HONG KONG - ASSISTANT DIRECTOR, PRACTITIONERS AFFAIRS (REF: ADPA)



ASSISTANT DIRECTOR, PRACTITIONERS AFFAIRS (Ref: ADPA)

We are looking for an enthusiastic, motivated and experienced person to fill the post of Assistant Director in the Practitioners Affairs Department.

The Assistant Director assists and attends upon various specialist committees of the Law Society to review legislative proposals, conduct researches, and prepare reports and submissions. The Assistant Director works with experienced practitioners to consider and to discuss a wide range of challenging and interesting legal issues. He or she would also have to liaise with various external bodies such as the Administration, the Judiciary and the Legislature.

The applicant must be able to demonstrate:

- extensive experience of law practice in Hong Kong, including conveyancing practice and procedure. Experience in project conveyancing is an advantage.
- knowledge and understanding of legislative process and policy formulation.
- strong communication and analytical skills.
- excellent standard of written and spoken English and Chinese.

As a guide the applicant should have not less than 5 years post qualification experience. Research experience is preferred.

Interested parties please send your full curriculum vitae stating the reference number, current and expected salary to the Assistant Director, Administration & Human Resources, The Law Society of Hong Kong, 3/F, Wing On House, 71 Des Voeux Road, Central, Hong Kong., or via email to recruit@hklawsoc.org.hk. Please mark "Private and Confidential" on the envelope.

Personal data provided by job applicants will be used strictly in accordance with the Law Society's personal data policies as set out in the Personal Information Collection Statement. A copy of the Statement can be obtained from Assistant Director, Administration & Human Resources by calling 2846 0500. Applicants not invited for interview within 6 weeks may consider their applications unsuccessful.

SITUATION VACANT

2 January 2026

LS03 THE LAW SOCIETY OF HONG KONG - TEMPORARY INVESTIGATION COUNSEL (REF: COM/TIC)



TEMPORARY INVESTIGATION COUNSEL (Ref: COM/TIC)

The Law Society seeks applications from an enthusiastic and responsible solicitor to fill the position of Temporary Investigation Counsel in the Compliance Department. The appointee will be responsible for investigating complaints, conducting inspections against law firms and assisting Intervention Agents in the intervention of law firms.

Requirements:

- More than 3 years' post-qualification experience;
- Good command of written and spoken English and Chinese (including Putonghua) and be able to prepare written reports in English;
- Previous investigation experience will be an advantage;
- Computer literate with good skills in MS Office;
- Strong communications and interpersonal skills, organized, highly efficient and independent.

Interested parties should send their full curriculum vitae stating the reference number, current and expected salary to the Assistant Director, Administration & Human Resources, The Law Society of Hong Kong, 3/F, Wing On House, 71 Des Voeux Road, Central, Hong Kong., or via email to recruit@hklawsoc.org.hk. Please mark "Private and Confidential" on the envelope.

Personal data provided by job applicants will be used strictly in accordance with the Law Society's personal data policies as set out in the Personal Information Collection Statement. A copy of the Statement can be obtained from Assistant Director, Administration & Human Resources by calling 2846 0500. Applicants not invited for interview within 6 weeks may consider their applications unsuccessful.

SITUATION VACANT

2 January 2026

01)BOCI-PRUDENTIAL ASSET MANAGEMENT LIMITED - ASSISTANT LEGAL MANAGER



BOCI-Prudential Asset Management Limited (the "Company") offers a broad spectrum of investment products ranging from Hong Kong mandatory provident fund scheme ("MPF"), retirement schemes, retail unit trusts, to exchange traded funds, apart from the tailor-made investment strategies for individual and institutional clients.

Assistant Legal Manager

Our Legal Department is looking for a high-caliber candidate to join

Responsibilities

- Assist in preparing letters, legal documents, offering documents and notices, conducting legal research, writing summaries and reports.
- Liaise with counterparties, regulators and advisers, responsible for the timely completion and all legal documentation for all launching new funds, including all contracts and regulatory requirements.

Requirements

- Qualified lawyer with experience gained in asset management companies, financial institutions, reputable law firms or in-house legal department will be an ideal candidate.
- Excellent command of both spoken and written English and Chinese.
- Strong drafting, analytical and communication skill, commercial acumen, well-organized and be able to prioritize tasks effectively.
- Proficiency in PC operations.
- Good interpersonal skill, self-motivated with strong sense of responsibility.

We offer competitive remuneration package and comprehensive fringe benefit to the right candidates. Interested parties please submit your application to assetmgt.hr@boci-pru.com.hk.

All information received will be treated in strict confidence and only be used for recruitment related purpose. Candidates who are not being contacted within two months may consider their applications unsuccessful. Unsuccessful applications will be retained for up to twelve months for further recruitment purposes and will then be destroyed.

02)WONG & TANG SOLICITORS - CONVEYANCING CLERK / CONVEYANCING SECRETARY



Our firm is a medium size law firm in Hong Kong providing wide spectrum of legal services including corporate, commercial, IP, conveyancing, tenancy and litigation. To cope with our expansion, we are looking for a team player and a highly driven lawyer to join our IP and Commercial team:

Conveyancing Clerk / Conveyancing Secretary

- At least 2 years' relevant working experience in legal field, with practical experience in handling conveyancing files;
- Pleasant, self-motivated, responsible, reliable and systematic;
- Good command of both English and Chinese; and
- Proficiency in MS Office applications, including Word, Excel and Chinese word processing.

Please send application with full CV, expected salary and available date to the may@wongtang.com.hk or by post at Units 2001, 20/F., CC Wu Building, 302-308 Hennessy Road, Wan chai, Hong Kong.

SITUATION VACANT

2 January 2026

03)TUNG & CO. - ASSISTANT SOLICITOR

Messrs. Tung & Co. Solicitors

in Association with Sundial Law Firm (Hong Kong) in association with Messrs. Hau, Lau, Li & Yeung Office 1601, 16th Floor, LHT Tower 31 Queen's Road Central, Hong Kong

Tung & Co. is a law firm in Central specializing in corporate finance and commercial areas. We are looking for candidates for the following position:

ASSISTANT SOLICITOR

- New qualified lawyer with up to 2 years legal experience;
- Experience in IPO, compliance and China related matters are definite advantage;
- Fluent spoken and written English and Mandarin; and
- Hardworking, self-motivated and willing to travel.

Interested parties, please email your full resume with expected and current salary to recruitment@tungandco.com.

(Personal data provided by applicants will be treated in strict confidence and used for recruitment purposes only).

04)CHAK & ASSOCIATES LLP - ASSOCIATE / TRAINEE SOLICITOR / LEGAL EXECUTIVE



Associate (Litigation Practice) (2 PQE or above)

- At least 2 years post-qualification experience in litigation matters
- Candidate should pose solid experience in contentious litigation matters, such as water seepage, winding-up/insolvency and land dispute
- Excellent Chinese and English communication skill are crucial
- Possess common sense and good client skill as well as able to work individually or as part of a team

Trainee Solicitor

- Candidate should have good academic results and with good command of written and spoken English and Chinese
- Committed, detail-minded, hard-working with enthusiasm to learn, able to work independently, willing to take initiative and dedicated to work as a team player
- We offer good training and retention prospect to suitable candidate
- Self-initiative and able to work under pressure

Legal Executive

- Under supervision of solicitors, draft documents, assist clients in legal action
- Quick mind, patient, diligent and responsible
- University Graduates, diploma or associate degree in legal studies or language subject is preferred

Chak & Associates LLP has a young and energetic culture and we identify our strengths in corporate commercial & dispute resolution practice. If you are looking for challenges and opportunities to develop your career in a friendly environment, please send your resume with expected salary by email to fion.lau@chakandassociates.com or by post to Human Resources, Chak & Associates LLP, Room 1, 21st Floor, Tower 2, Admiralty Centre, Admiralty, Hong Kong.

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2 January 2026

05)HUGILL & IP - ASSOCIATE - CONVEYANCING AND REAL ESTATE



ASSOCIATE – Conveyancing and Real Estate

Hugill & Ip is a young, independent Hong Kong law firm.

Our core team comprises partners who are recognised as leaders in the areas of Private Client, Family, Dispute Resolution, Corporate & Commercial and Employment & Immigration.

We are currently looking to expand our Conveyancing and Real Estate practice with the hire of an **Associate** to bring his/her knowledge and expertise to the firm. Candidates with stronger qualifications will be considered for a Senior Associate position.

The Successful Applicants will have:

- 2-3 years' PQE in Conveyancing and Real Estate work
- Previous experience in Corporate & Commercial will also be an advantage
- Excellent spoken and written English and Chinese
- Team player, willing to work flexibly in a close-knit team
- Able to handle files independently
- Demonstrate an ambition to establish his/her name in the Real Estate practice

What's on Offer

Attractive salary & benefits, with excellent opportunity for legal career progression in a collegiate office.

Kindly apply with full CV to Hugill & Ip, Level 25, Six Pacific Place, 50 Queen's Road East, Hong Kong by email to careers@hugillandip.com

All applications will be treated in strict confidence. Personal data collected will be used for recruitment purposes only.

SITUATION VACANT

2 January 2026

06)KENNEDYS - SENIOR ASSOCIATE

Kennedys

Senior Associate

Kennedys is an international law firm with an established practice in Hong Kong. The firm acts for a broad range of domestic and international corporations across a spectrum of industry sectors, including insurance and re-insurance, corporate insurance, corporate and commercial, litigation and dispute resolution, financial services and corporate regulatory and compliance, information technology, data privacy, cyber risks, healthcare including medical negligence, casualty and aviation. As part of the expansion of its Healthcare Team, Kennedys is recruiting for the following position:

Senior Associate – 6-10 years PQE (Healthcare)

The candidate must be a Hong Kong qualified solicitor with a strong background in defending a wide range of clinical negligence claims, including complex and high value cerebral palsy and obstetric claims. The ideal candidate will have strong civil litigation experience, with a solid background in clinical negligence and personal injury litigation for defendants. They must be capable of working independently within a team in a high paced environment and have an excellent command of English and Chinese and strong organisation skills.

Please visit https://kennedyslaw.com for more information about the firm. Applicants should submit applications via the link.

All applications will be treated in the strictest confidence. Personal data collected during recruitment is collected for that purpose only. Personal data of unsuccessful applicants will not be retained after the recruitment exercise.

07)EVIANA LEUNG & PARTNERS - LEGAL SECRETARY

Eviana Leung & Partners

梁邦媛律師事務所

IN ASSOCIATION WITH GIANNI & ORIGONI

Eviana Leung & Partners in association with Gianni & Origoni is a full service law firm in Hong Kong. With its association with the top-tier Italian firm Gianni & Origin, the firm's international practices are strengthened, with exposure to high-value, multi-jurisdictional matters and close client engagement.

We are inviting applications for the Legal Secretary position:

Legal Secretary

- At least 2 years' relevant working experience in legal field, with practical experience in handling ligation and corporate matters
- Accurate, self-motivated team player, pleasant, detail-oriented
- Good command of spoken and written in English and Chinese
- Proficiency in MS Office applications, including Word, Excel and Chinese word processing

We offer competitive remuneration and benefits to commensurate with experience, with good prospect of career development in a growing firm. Interested candidates are invited to send a full CV with current and expected salary by email to "hongkong@gop.it". All applications will be treated in strict confidence and used for recruitment purposes only.

SITUATION VACANT

2 January 2026

08) STEVENSON, WONG & CO. - REGISTERED FOREIGN LAWYERS AND PARALEGALS



In association with AllBright Law (Hong Kong) Offices LLP 錦天城 (香港) 律師事務所 有限法律責任合夥

Stevenson, Wong & Co. is a dynamic, forward-looking, full-service law firm. We have been providing legal services to clients in Hong Kong and worldwide since 1978. Through our membership of the global legal network Interlaw and association with AllBright Law (Hong Kong) Offices LLP, we are able to offer our clients timely and seamless advice across all major jurisdictions:

Our award-winning teams are recognised by China Business Law Journal, Asialaw Profiles, Al Leading Adviser, Asia Legal Business Hong Kong Law Award, Benchmark Litigation Asia-Pacific, Chambers & Partners, IFLR1000 and Legal 500.

We now invite capable and energetic team players to join our expanding practices:

Corporate Finance Department - Registered Foreign Lawyers

- 0-3 years' PQE;
- LLM (or equivalent) or above;
- PRC, Singapore, Malaysia or UK qualified;
- Experience in corporate finance matters (e.g., IPOs, mergers and acquisitions, Listing Rules compliance, pre-IPO investments), debt capital markets and/or other commercial work;
- Finance/ accounting and/or other knowledge / skillsets are a definite plus; and
- Candidates with more experience are expected to work on projects independently.

Corporate Finance Department – Paralegals

- LLM (or equivalent) or above;
- Shall assist the team in handling corporate finance transactions;
- Experience in IPOs and/or debt capital markets will be considered as an advantage;
- Finance/ accounting and/or other knowledge / skillsets are a definite plus; and
- Good knowledge in MS Word, Excel and Chinese Word Processing.

The successful candidates should:

- have a strong academic and training background;
- have a good command of written and spoken English and Chinese (Native Putonghua and/or Cantonese);
- be able to travel, including the PRC; and
- be able to work under pressure and as a team player.

We offer attractive compensation packages for the right candidates. Please apply with full resume to **Unit 1801-08 & 1810, 18/F, Gloucester Tower, 15 Queen's Road Central, Hong Kong** quoting present & expected salary or email to Recruit-AS@sw-hk.com for the position of Associates and Recruit-PL@sw-hk.com for the position of Paralegal. Candidates not invited for interviews within 6 weeks may consider their applications unsuccessful and all materials will be destroyed.

SITUATION VACANT

2 January 2026

09)MTR CORPORATION LIMITED - PRINCIPAL LEGAL ADVISOR - INTERNATIONAL BUSINESS & PROJECTS (REF: 25000149)



As a growing multinational company, the MTR Corporation strives to connect communities through our railway network, property projects, various commercial activities and investment projects. Riding on our expertise and experience, we continue to grow outside of Hong Kong. Join us in building your career in our dynamic businesses.

We are currently recruiting:

Principal Legal Advisor - International Business & Projects (Ref: 25000149)

Responsibilities

- Provide corporate and commercial legal advice on multifaceted transactions and strategic initiatives relating to business development, project bidding, railway projects, consultancy engagements, joint ventures and financing arrangements internationally (Australia, UK, Europe, Middle East and Southeast Asia) and Hong Kong
- Proactively identify, assess and mitigate legal risks across all transactions and initiatives, advise on optimal transaction structures and ensure compliance with laws, regulations and corporate governance requirements in multiple jurisdictions
- Oversee the drafting, review and negotiation of contracts and documentation for various transactions, bids and strategic initiatives to safeguard the Corporation's interests
- Partner with senior management and internal / external stakeholders to deliver clear and commercially focused legal solutions that enable decision-making and successful project and business strategy execution
- Manage disputes, claims and litigation for international business activities, coordinating with external counsel to achieve favorable outcomes
- Develop best practices, templates, and processes within the legal function to enhance efficiency and support strategic objectives

Requirements

- Qualified solicitor with a minimum of 10 years' post-qualification legal experience, preferably with proven track record in handling responsibilities as outlined above, experience in projects is an advantage
- Strong legal professionalism and business acumen, serving as a trusted strategic advisor to senior management, business units and cross-functional teams
- Ability to collaborate seamlessly within the diverse legal team, fostering trust, respect and cooperation while demonstrating ownership, reliability and a commitment to go the extra mile to support team success
- Outstanding interpersonal skills to engage, influence and build consensus among diverse stakeholders externally and internally, including government bodies, business partners, management, supervisors, colleagues and subordinates
- Excellent written and verbal communication skills, coupled with strong negotiation abilities to manage complex issues and drive successful outcomes
- Excellent command of both spoken and written English, proficiency in Chinese is an advantage

Remarks

Appointment will be made on two-year renewable contract terms

Applications

You are invited to apply online via https://careers.mtr.com.hk/careersection/mtr_external/jobdetail.ftl?job=25000149 or send in your CV stating the position (with reference number) you are applying for, either by mail to Human Resource Management Department, MTR Corporation, G.P.O. Box 9916, Hong Kong on or before 11 January 2026.

All information provided by applicants will be treated in strict confidence and used for recruitment purpose only. All personal data of unsuccessful applicants will be retained for 12 months for future recruitment purpose and will then be destroyed.

MTR Corporation Limited 香港館路有限公司



SITUATION VACANT

2 January 2026

10)LEUNG & LAU, SOLICITORS LLP - ASSOCIATE – PERSONAL INJURIES / INSURANCE / PARALEGAL / LEGAL ASSISTANT

LEUNG & LAU, Solicitors LLP

We are recruiting:

1. ASSOCIATE – Personal Injuries / Insurance

- 1-5 years PQE
- Experience in personal injury defence work preferred but not essential
- Attractive remuneration package with medical cover

2. PARALEGAL / LEGAL ASSISTANT

- Experienced in Civil litigation preferable

Please apply to The Recruitment Manager, via e-mail to "recruitment@leunglau.com".

Information provided will be used for employment purposes only and will be treated in strict confidence.

11) CHENG & KWAN LAWYERS – ASSOCIATE / TRAINEE SOLICITOR / PARALEGAL



In Association with Silkroad, Anchorite & Sage (Hong Kong) Law Firm 與 北京錦路安生(香港)律師事務所 聯營

www.smclawyers.com.hk

Our core practices include Private Equity Funds, M&A, Capital Markets, Construction, Regulatory Compliance, Land and Property, Family, Dispute Resolution and Criminal Litigation. We invite candidates with strong academic backgrounds who enjoy studying law and carry out legal analysis to apply for the following positions:

Associate (NQ or up to 2 years PQE)

- Eager to learn and work across different practice areas including M&A, Funds, IPOs, Litigation and Employment
- Strong research skills, proactive, strong sense of responsibility and good time and file management skills

Trainee Solicitor

- 2026 Fresh PCLL graduate or candidates seeking a transfer of traineeship are both welcome
- Self-motivated, eager to learn and meticulous

Paralegal

- At least 1 year of experience on handling IPO and M&A matters with language skills in Cantonese, Putonghua and English.

Interested parties please apply to <u>info@smclawyers.com.hk</u> with transcript and CV (with current and expected salary). All applications will be treated in strict confidence & used for recruitment purpose only.

12)KWAN & CHOW, SOLICITORS - ASSOCIATE

KWAN & CHOW, SOLICITORS

周卓如律師行

We are a law firm in Central. We invite application for the following position:

Associate

- Preferably not less than two years post-qualification experience in handling cases including litigation, corporate and commercial (including sale and purchase of companies), tenancy matters, wills and probate.
- Applicant should have good command of written and spoken English and Chinese (including Putonghua).
- Solid academic results and training background.

Interested parties please send your full resume with current and expected salary, as well as availability to 2026recruit@kwanandchow.com.

Personal data collected will be used for recruitment purpose only.

SITUATION VACANT

2 January 2026

13) STEVENSON, WONG & CO. - ASSOCIATE



Stevenson, Wong & Co. is a dynamic, forward-looking, full-service law firm. We have been providing legal services to clients in Hong Kong and worldwide since 1978. Through our membership of the global legal network Interlaw and association with AllBright Law (Hong Kong) Offices LLP, we are able to offer our clients timely and seamless advice across all major jurisdictions.

Our award-winning teams are recognized by Asialaw Profiles, Al Leading Adviser, Asia Legal Business Hong Kong Law Award, Benchmark Litigation Asia-Pacific, Chambers & Partners, IFLR1000 and Legal 500.

We now invite a capable and energetic team player to join our expanding practices:

Corporate Finance Associate

3 - 4 years PQE with solid experience in handling corporate finance and commercial matters, including IPO, M&A and listed company compliance matters.

The candidate should:

- have a strong academic and training background;
- have a good command of written and spoken English and Chinese (Putonghua and Cantonese);
- be able to work independently with good analytical skills; and
- be able to work under pressure and as a team player.

We offer attractive compensation packages for the right candidates. Please apply with full resume to **Units 1801-08 & 1810**, **18/F**, **Gloucester Tower**, **15 Queen's Road Central**, **Hong Kong** quoting present & expected salary or email to Recruit-AS@sw-hk.com. Candidates not invited for interviews within 6 weeks may consider their applications unsuccessful and all materials will be destroyed.

SITUATION VACANT

2 January 2026

14) RAYMOND SIU & LAWYERS - ASSOCIATE, TRAINEE SOLICITOR



RAYMOND SIU & LAWYERS

We are a law firm focusing on commercial and corporate matters and Litigation matters with a vibrant and expanding practice under a friendly work environment. For further details about our firm, please see www.rsl.com.hk

Associate		To support the Firm's general matters in Litigation
		Department
	- (One year of post-qualification experience is preferable
	- (Good drafting and communication skills in English and
		Chinese
	-	Fluent in speaking English and Putonghua is preferred
	- 1	Proactive and capable of working under pressure
Trainee Solicitor	- '	Vacancy is available for the position of trainee solicitor.
	-	Trainees can expect solid work exposure to disputes
		resolution matters, commercial and corporate matters, and
		hands-on guidance and training from the firm.

Please email your full CV with current and expected salary to raymondsiu@rsl.com.hk. All applications will be treated as confidential and will be used for recruitment purposes only.

15)TRM (HK) LIMITED - IN-HOUSE LEGAL COUNSEL



We are a leading work injury management company. We invite the following professionals to join our legal team: -

IN-HOUSE LEGAL COUNSEL

- 1. 1 to 2 year(s) of experience in handling employees' compensation and personal injuries claims.
- 2. Experience in handling motor claims is beneficial.
- 3. Diligent, efficient with excellent interpersonal skills. Good drafting, analytical and research skills.

JOB DUTIES

- 1. To advise on all relevant issues including policy, liability and quantum of claims.
- 2. To promote early settlement of claims by providing costs-effective case management strategies.
- 3. To monitor and handle assigned cases proactively, independently and in an organized manner.

We offer attractive compensation package for the right candidate. Newly admitted solicitor will be considered. Please send your full CV and expected salary to trmjob@gmail.com. All applications will be treated in strict confidence.

SITUATION VACANT

2 January 2026

16) ZHONG LUN LAW FIRM LLP - SENIOR CAPITAL MARKETS AND M & A ASSOCIATE / SENIOR CAPITAL MARKETS HK/US ASSOCIATE / BANKING AND FINANCE ASSOCIATE / M&A AND CORPORATE PRACTICE ASSOCIATE / ENERGY AND POWER PRACTICE ASSOCIATE / JUNIOR CORPORATE FINANCE ASSOCIATE AND PARALEGAL/TRAINEE



Website: www.zhonglun.com.hk

Zhong Lun Law Firm is a leading Chinese law firm with over 360 partners and 2,300 professionals working in eighteen offices in China and offices in major financial centres around the world. We invite seasoned talents in the legal professions with the following qualifications to join our firm:

Senior Capital Markets and M & A Associate (5+ PQE)

- Solicitor with good credentials of more than 5 years quality PQ experience and specializes in advising on cross-border M&A and private equity transactions across various industries in the Asia Pacific region, including both inbound and outbound transactions for clients, as well as general corporate matters.
- fluent in English and Mandarin.

Senior Capital Markets HK/US Associate (7+ PQE)

- Solicitor with good credentials of more than 7 years quality PQ experience.
- Passion for capital market transactions, solid prospectus drafting experience, accounting degree/knowledge is a plus.
- Fluent verbal in Putonghua is a must. Travelling may be required.

Banking and Finance Associate (2 - 5 PQE)

- Hong Kong qualified lawyer with at least 2 to 5 years of PQ experience in banking and finance related work such as loan transactions and debt restructuring.
- Good communication skills with commitment to high-quality of work and attention to detail.
- Good command in English and Mandarin

Junior Corporate Finance Associate (0 -2 PQE) and Paralegal/Trainee

- Corporate Finance practice with focus on private and public M&A, HK listco compliance (incl. Listing Rules and Takeovers Code) and general corporate/commercial works
- Paralegal preferably with 2 years or more experience in relevant field
- Good command in English and Chinese (incl. Mandarin) in terms of communication and document drafting

M&A and Corporate Practice Associate (2+ PQE)

- At least 2 years PQE in M&A or General Corporate practice, with a reputable law firm in HK.
- Solid experiences in drafting and negotiating the following documents:
 - Share or Assets SPA / Share Subscription Agreement / Shareholders Agreement / Hong Kong Due Diligence Report
- Admitted in Hong Kong

Energy and Power Practice Associate (2+ PQE)

- At least 2 years PQE with a reputable PRC or international law firm in energy and power practice (or at least 4 years inhouse experiences with an energy or power company).
- Solid experiences in drafting and negotiating at least one the following documents:
 LNG SPA (Master Agreement and/or Long-Term SPA) / Electric Power Purchase Agreement / LNG Terminal Use Agreement / Oil / Gas SPA / Coal or Minerals SPA
- Admitted in a common law jurisdiction and/or mainland China with strong English writing skills and able to read and write Chinese.

All interested candidates are kindly asked to send their CV to 4/F Jardine House, 1 Connaught Place, Central, HK marked confidential to HR Department or email us at ZLHKHR@zhonglun.com.

SITUATION VACANT

2 January 2026

17)CHEUNG YAN & ASSOCIATES - ASSOCIATE/ LEGAL SECRETARY/ PARALEGAL

Cheung Yan & Associates

張殷律師事務所

We invite applications for the following positions: -

Associate in Litigation

- Over 3 years' PQE with solid experience in civil, matrimonial & commercial litigation
- Able to handle files independently, proactive and hardworking
- Good command of written and spoken English and Chinese (Putonghua)

Legal Secretary

- At least 3 years' working experience
- Proficient in Microsoft Office, Chinese Word Processing and Document Management
- Good command of written and spoken English and Chinese (Putonghua)
- Immediate availability is preferred

<u>Paralegal</u>

- Strong communication and interpersonal skills, able to attend clients independently
- Good command of written and spoken English and Chinese

We offer 5 days' work, good team support and long-term career prospects. Interested parties please send your full resume with expected salary and available starting date to info@cheungyan.com.

All applications will be treated in strict confidence and all personal data received will be used for recruitment purposes only.

SITUATION VACANT

2 January 2026

18)HASTINGS & CO. - (1) SENIOR GENERAL COMMERCIAL LAWYER / (2) SENIOR CORPORATE FINANCE LAWYER / (3) JUNIOR CORPORATE FINANCE LAWYER / (4) CORPORATE FINANCE PARALEGAL

HASTINGS & CO.

希仕廷律師行

We are a well-established law firm in Hong Kong founded in 1904 and would like to invite applicants to join our corporate and commercial team. Applicants should have good English and Chinese (Putonghua) language skills with strong drafting skills in both English and Chinese.

SENIOR GENERAL COMMERCIAL LAWYER

- over 5 years' PQE in M & A, general commercial and banking work
- able to assist in leading junior associates, trainees and paralegals

SENIOR CORPORATE FINANCE LAWYER

- over 5 years' PQE in a wide spectrum of corporate finance work, including IPOs, M & A transactions and listed company compliance work
- able to assist in leading junior associates, trainees and paralegals

JUNIOR CORPORATE FINANCE LAWYER

- 0 to 3 years' PQE with strong interest in IPOs, M & A transactions and listed company compliance work
- willing to learn and work in a team

CORPORATE FINANCE PARALEGAL

- strong interest in IPOs, M & A transactions and listed company compliance work
- willing to learn and work in a team

Please apply with full C.V. to The Managing Partner, Hastings & Company, 11/F., Gloucester Tower, The Landmark, 15 Queen's Road Central, Hong Kong by post or by email to pd@hastings-hk.com. All applications will be treated in strict confidence.

3/F WING ON HOUSE · 71 DES VOEUX ROAD CENTRAL · HONG KONG DX-009100 Central 1 香港中環德輔道中71號永安集團大廈3字樓

TELEPHONE (電話): (852) 2846 0500 FACSIMILE (博真): (852) 2845 0387 E-MAIL (電子郵件): sg@hklawsoc.org.hk HOME PAGE (網頁): http://www.hklawsoc.org.hk

2 January 2026

Professional Announcement



The partners of Woo Kwan Lee & Lo announce that :-

- 1) Ms. Sze Wai Fun (施慧芬律師) retires from partnership of the firm taking effect on 1 January 2026 and remains as Consultant; and
- 2) Ms. Hor Fontane (賀芳婷律師) becomes partner of the firm taking effect on 1 January 2026.



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2 January 2026

CONTINUING PROFESSIONAL DEVELOPMENT

The Hong Kong Academy of Law offers the following CPD/RME course(s) in January 2026:

Date & Time	Course Title	CPD point(s)
9 January 2026 13:00-14:00	[Face-to-Face] Mediation Windows in the Arbitration House: Emerging Trends in Mixed Mode Dispute Resolution	1
9 January 2026 13:00-14:00	(Webinar) Mediation Windows in the Arbitration House: Emerging Trends in Mixed Mode Dispute Resolution	1
14 January 2026 11:00-12:00	(Webinar) RME Elective - AML/CTF Self-Assessment Form Seminar	1
28 January 2026 12:00-13:00	(Webinar) RME Elective - Professional Conduct 2026	1



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2 January 2026

Risk Management Education

Below are the RME core course(s) and elective course(s) from January 2026 to April 2026.

Core Course for Non-Principals		
Date & Time	Course Title	Points
16 Apr 2026 09:00-12:30	(Webinar) RME - Core Course for Non-Principals Module 1	4
16 Apr 2026 13:30-17:00	(Webinar) RME - Core Course for Non-Principals Module 2	4

Core Course for Trainee Solicitors		
Date & Time	Course Title	Points
21 Jan 2026	(Webinar) RME - Core Course for Trainee Solicitors Module 1	4
09:00-12:30	(Weblial) RME - Core Course for Trainee Solicitors Module 1	4
21 Jan 2026	(Mahinan) PME Cara Caurea for Trainas Caligitars Madula 2	4
13:30-17:00	(Webinar) RME - Core Course for Trainee Solicitors Module 2	4

First Elective Course for Trainee Solicitors			
Date & Time	Course Title		
22 Jan 2026	(Webinar) RME - First Elective Course for Trainee Solicitors	1	
09:00-12:30	Module 1	4	
22 Jan 2026	(Webinar) RME - First Elective Course for Trainee Solicitors	4	
13:30-17:00	Module 2	4	

Elective Course		
Date & Time	Course Title	Point(s)
29 Jan 2026 13:30-17:00	(Webinar) RME Elective - Managing Human Capital	4