

CONNECTED 2025 MENTORSHIP AND BUDDY SCHEME

GUIDELINES FOR MENTORS, BUDDIES & MENTEES

Why join this mentorship scheme?

In most cases, a mentorship scheme involves pairing mentors and mentees on a one-to-one basis. With the name "CONNECTED", the mentorship scheme of the Young Solicitors' Group ("YSG") is not merely a collection of mentors and mentees but a collection of mentors, buddies and mentees, such that synergies among the legal profession of different generations within our Law Society can be created.

Each **CONNECTED GROUP** consists of:

- (a) 1-2 Mentors - who are practitioners with 8 years PQE or above;
- (b) 4-5 Buddies - who are practitioners with less than 8 years PQE; and
- (c) 5-6 Mentees - who are trainee solicitors.

Your roles and commitments

There are no pre-determined boundaries on how you should manage the bonding among your group members. All mentors, buddies and mentees can "set the agenda". Express your views and let them know your expectations.

MENTORS: You are encouraged to share your experience and offer guidance, advice and support to your buddies and mentees on career and/or personal development. While you are cordially invited to join those official CONNECTED events organised by YSG, you may also arrange activities for your own group.

BUDDIES & MENTEES: Don't just expect to listen and submit to your mentors! You have much more to contribute to the relationship. Your active participation in all activities of the scheme is CRUCIAL. You share the responsibility for the establishment and maintenance of the mentor-buddy-mentee relationship. Without your contribution and participation, it is simply meaningless for the mentors, who have contributed their invaluable time to being there!

You are encouraged to...

- (a) Share your background and interests with your group members.
- (b) Express your expectations and goals to your group members;
- (c) Explore common interests and topics with your group members;
- (d) Communicate with your group members not only when you meet at the official YSG events but by all means from time to time, e.g. WhatsApp, email, phone, and via other social media platforms; and
- (e) Plan and arrange activities on your own for your CONNECTED group.

Enquiry

If you have any enquiries in relation to the CONNECTED 2025 Programme, please contact Ms Emily Leung of the Member Services Department on emilyhy.leung@hklawsoc.org.hk

Enjoy and stay CONNECTED!

About the YSG

The YSG is established to serve the needs and interests of young members of the legal profession with less than five year's post-qualification experience and trainee solicitors. Its mission is to facilitate and assist the career and personal development of the younger generation in the profession, and also to serve as a platform to enhance communications among solicitors at different stages of their legal careers and nurture our future lawyers. Any further enquiries about YSG, please email Ms Emily Leung of the Member Services Department on emilyhy.leung@hklawsoc.org.hk