

The YSG Think Tank 2024 Information Sheet

A. Introduction

1. **Objective:** To encourage and engage young practitioners and trainee solicitors to develop solutions to address realistic legal issues or current hot topics in law.
2. **Format:** The YSG Think Tank is a competition where participants will work in teams to showcase solutions relevant to the theme through presenting their proposals to the judging panel on the Pitching Day for a chance to win a prize.
3. **Eligibility:** All participants must be Law Society members with less than 10 years of PQE, trainee solicitors and/or student members*. Participating teams can invite Law Society members with PQE 10 or above to provide advice, and acknowledge their contribution as non-competing participants.

**There must be at least one Law Society member with less than 10 years of PQE or trainee solicitor in each team. Law student participants must have their student membership confirmed before Friday, 31 May 2024, to be eligible to participate in the competition.*

4. **Prizes:** The three teams with the best solutions/performances will receive the following prizes:

Champion team: HK\$10,000 worth of Fortress cash coupons
1st runner-up team: HK\$5,000 worth of Fortress cash coupons
2nd runner-up team: HK\$3,000 worth of Fortress cash coupons
Honourable mention: HK\$1,000 worth of Fortress cash coupons
(to be given out at the discretion of the judging panel)
5. Winning teams will also be invited to publish its solutions in Law Society's official journal *Hong Kong Lawyer*.
6. **Language:** All submissions and presentations in this event shall be in English.

B. Registration

7. **Team size:** Each team should consist of 2-6 participants (the recommended team size is 4). Each participant shall only represent one team in this event.
8. **Team leader:** Each team shall nominate one team leader to serve as the main point of contact with the organiser throughout the event.

9. **Team name:** Each team shall propose a team name for this event.
10. **Registration instructions:** For those members who are interested in joining the event, they are required to complete the online registration form [here](#) **at or before 12 noon of Thursday, 18 April 2024**. All participants must register individually and indicate their team names in the online form. Successful registrants will receive confirmation via email.

C. Problem statement and solution

11. **Theme: Plugging the talent drain: Innovative retention strategies that law firms should adopt**
12. **Problem statement:** Participating teams will first design/identify a problem statement in relation to the theme. The problem statement shall include (1) a one-line subject heading and (2) brief outline of the problem of not more than 150 words. The team leader shall indicate its team name and submit the problem statement to the organiser for approval at ruby.ng@hklawsoc.org.hk on the same day as the deadline for registration, i.e. **at or before 12 noon of Thursday, 18 April 2024**.
13. **Solution:** Participating teams will then work out a solution to answer their problem statements, and prepare a set of short presentation slides, which they will use to pitch their solutions to the judging panel on the Pitching Day. Participants will receive the requirements of the presentation slides e.g. number of slides, submission deadline etc., and further information nearer the time. The team leader shall submit the draft presentation slides for solution **at or before 12 noon of Thursday, 9 May 2024**.
14. YSG members may invite participating teams for a discussion about their problem statements and solutions before the Pitching Day. Only shortlisted teams will be invited to present their solutions before the judging panel on the Pitching Day.

D. Pitching Day

15. Tentative details of the Pitching Day are as follows:
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|-------------------------|---|
| Date & time: | A weekend morning in June 2024 |
| Venue: | Function Room, The Law Society of Hong Kong |
16. Each team will be assigned a timeslot to present their solutions with the submitted slides to the judging panel, and answer any questions from the panel after their presentations. Owing to time constraints and to ensure a smooth operation of the event, only the judging panel can raise questions to the teams.

17. Each team shall nominate at least one but not more than three team members to present on the Pitching Day, not necessarily including the team leader. While attendance of all team members is not compulsory, participants are encouraged to join the Pitching Day as participants to support their presenters and to listen to the presentations of other teams.
18. The sequence of the presentations on the Pitching Day will be decided by a lot drawing session that will be broadcasted live via Zoom to all participants who will receive the link at a later stage.

E. Enquiries and remarks

19. If you have any enquiries regarding the event, please contact Ms Ruby Ng at ruby.ng@hklawsoc.org.hk or 2846 8813.
20. The Law Society reserves the full right to alter any arrangements of this event.

Last updated: Friday, 23 February 2024