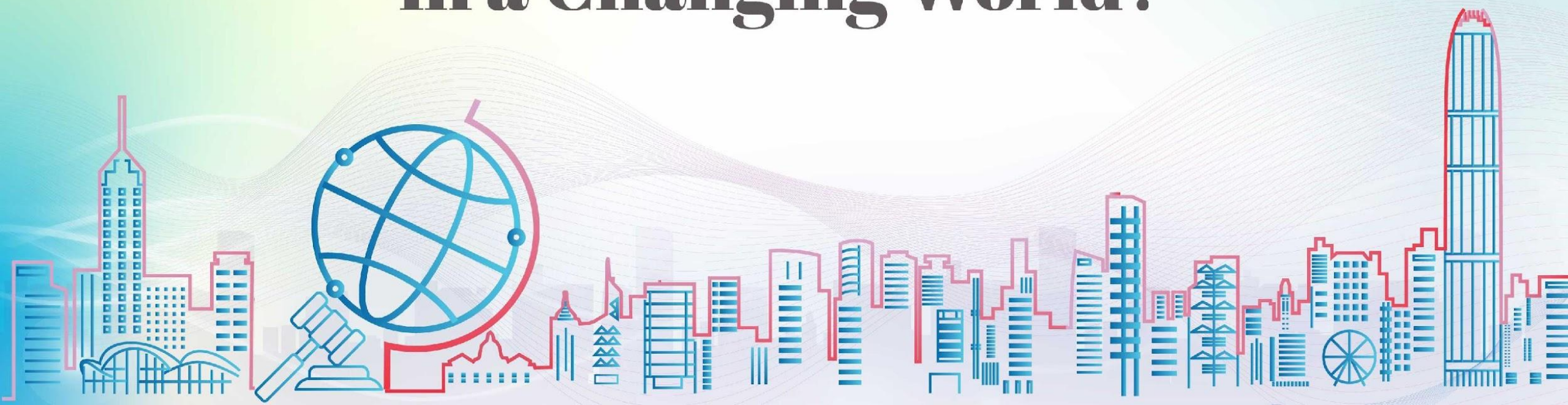




## **International Conference of Legal Regulators 2025**

# **New Ways to Regulate in a Changing World?**





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**International Conference of  
Legal Regulators 2025**

**New Ways to Regulate  
in a Changing World?**

# **Equality, Diversity and Wellbeing in Hong Kong Legal Profession**

Melissa Pang

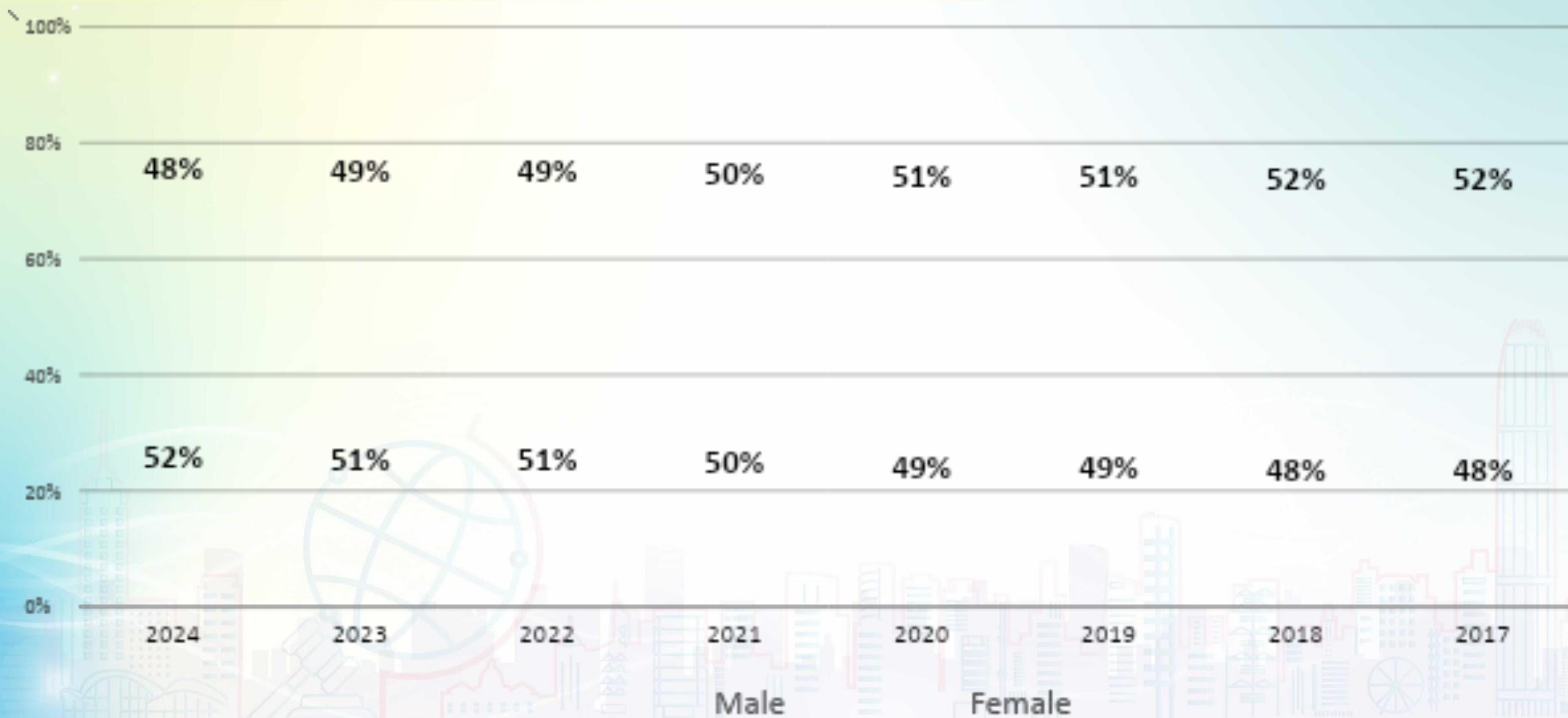
Past President, and Chair of Diversity and Inclusion Committee,  
The Law Society of Hong Kong



# Gender Ratio – Solicitors holding a practising certificate



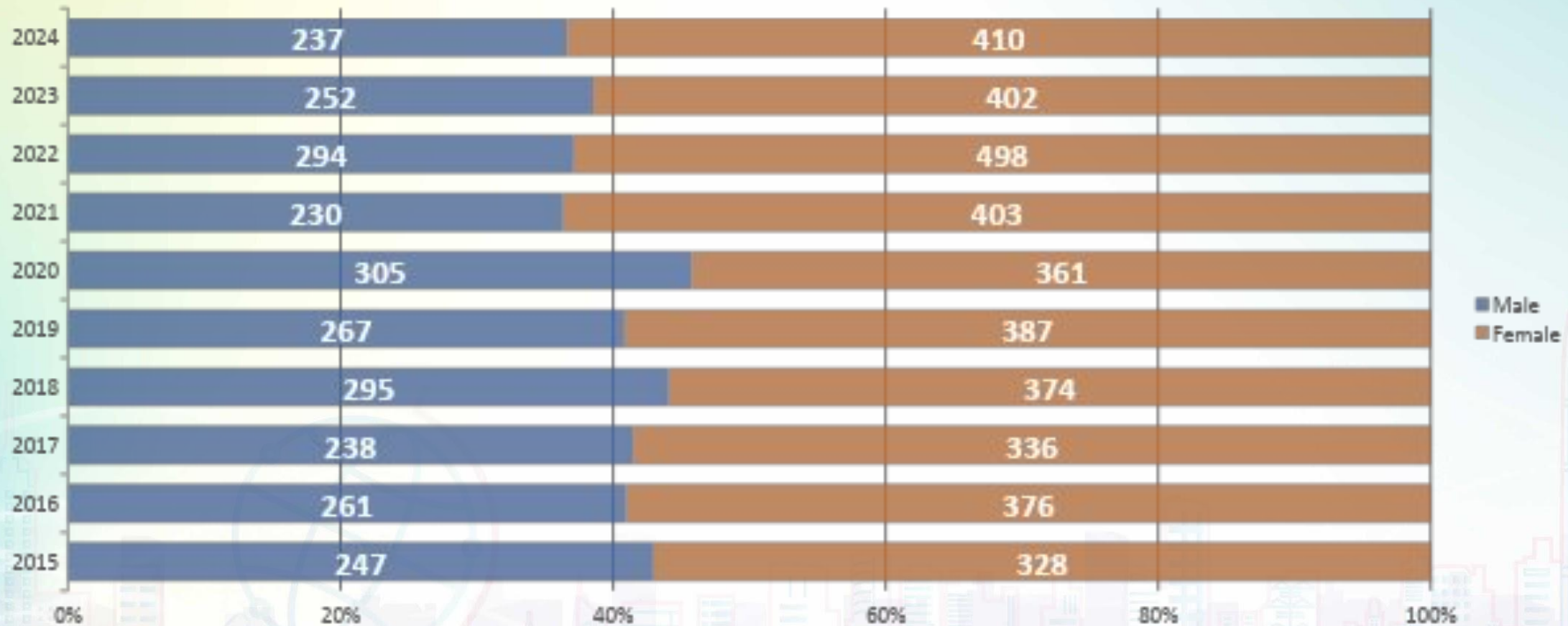
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# Gender Ratio – Admission of solicitors 2015-2024



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# Equality and Inclusion



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- The Law Society of Hong Kong places high importance on the values of inclusivity and equality and we encourage members to do the same.
- Diversity and Inclusion Committee was established in 2022.





# Equality and Inclusion



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## Webinar on “Women in Leadership”

29 August 2023

- Featured speakers from overseas jurisdictions and lawyers' associations
- Discussed challenges in breaking the glass ceiling
- Shared insights on gender equality developments across regions





# Equality and Inclusion

The collaboration between The Law Society and Equal Opportunities Commission

- “Embrace a Diversity Community” Forum 2024
- Date: 29 October 2024.





# Wellness

- The Law Society's wellness initiatives include but not limited to
  - Recreation & Sports Programmes
  - Pro Bono Opportunities





# Thank you

For inquiries

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